



SD 42 PROCEDURE: 7201.2

RECRUITMENT AND SELECTION OF THE SUPERINTENDENT OF SCHOOLS

The Board of Education believes that the hiring of the Superintendent of Schools is the most important role that the Board can have.

The Board of Education has sole authority to recruit and select the Superintendent of Schools.

The Board of Education will produce a hiring strategy to search out and find an exemplary leader to fill the role of Superintendent of Schools.

The Board will appoint a committee of Trustees and Staff with the following mandate:

- Perform a comprehensive review of the skills and attributes needed to provide exemplary leadership for the staff and students in School District No. 42.
- Review and update the Superintendent of Schools' job description.
- Develop a recruitment and selection strategy which may include the hiring of an Executive Search Firm.
- Develop a communication strategy to inform our employees and key stakeholders of the Board's selection for Superintendent of Schools.

Based on the recommendations of the committee, the Board will appoint the Superintendent of Schools.

APPROVED: June 26, 2013