

EMERGENCY PREPAREDNESS AND RESPONSE

PHILOSOPHY

The Board of Education ("Board") is committed to safeguarding the well-being of students, staff, and community members. Recognizing that a range of emergencies may arise from naturally-occurring events, hazardous material incidents, or threats to life and property, the district affirms its responsibility to prepare for, respond to, and recover from such events in a manner that prioritizes safety, minimizes disruption, and supports resilience.

AUTHORITY

The Board authorizes the Superintendent of Schools to develop, implement and oversee all procedures for district and school emergency preparedness and response plans to provide clear operational direction.

GUIDING PRINCIPLES

- Emergency preparedness and response plans shall be developed and maintained in accordance with recognized best practices, standards, and regulatory requirements.
- Plans shall address a range of emergencies, including natural disasters, hazardous materials, and security threats.
- Planning and review processes will be undertaken in consultation with community partners, including local emergency services, municipal governments, and public health authorities.
- District and school plans will address preparedness, response, and recovery phases of emergency management.
- Response planning must consider how to maintain, as feasible, the continuity of student learning and essential services during and after an emergency.
- All plans must be reviewed annually to ensure accuracy, currency, and responsiveness to emerging risks.

APPROVED: November 12, 2025