

#### **PUBLIC MEETING** OF THE BOARD OF EDUCATION

Wednesday, November 28, 2012 6:00 p.m.

District Education Office 22225 Brown Avenue Boardroom

#### AGENDA

"Just because you got the monkey off your back doesn't mean the circus has left town" ~ George Carlin

#### A - OPENING PROCEDURES

- 1. Call to Order
- 2. Correspondence

ITEM 1

- i. Michele Babchuk, Chair School District No. 72 (Campbell River) (November 5, 2012) Subject: Trades and Technology Programs
- ii. Natasha Etherington (November 9, 2012) Subject: Human Rights Victory
- Ordering of Agenda 3.
- Invitation for Public Input to matters on the Agenda 4.

#### **B - CONFIRMATION OF MINUTES**

1. November 7, 2012 ITEM 2

#### **C – PRESENTATIONS**

1. Safe Schools - ITEM 3

Bruce Cunnings, Manager of Safe Schools Corporal A. Dunlop, NCO i/c Youth Resource Unit, RCMP

- Breaking Down the Walls -2. Grant and "Frends"
- **D DELEGATIONS**
- **E CHAIR REPORT**
- F DEFERRED ITEMS
- **G TRUSTEE MOTIONS**

#### **H - CHIEF EXECUTIVE OFFICER'S REPORT**

- 1. **Decision Items** 
  - a) Superintendent of Schools
  - Deputy Superintendent b)
  - Secretary Treasurer c)

i. Statement of Financial Information ("SOFI") ITEM 4 ii. Financial Statements – First Quarter (To be Distributed) ITEM 5 ITEM 6

iii. Policy 2925: Trustee – Provision of Resources

#### 2. <u>Information Items</u>

- a) Superintendent of Schools
  - i. Teacher Coverage Under WorkSafeBC ITEM 7
- b) Deputy Superintendent
- c) Secretary Treasurer

#### I - COMMITTEE BUSINESS

- 1. Committees of the Whole
  - a) 2011 2012 Finance
  - b) 2012 2013 Budget
  - c) Advocacy
  - d) Human Resources

#### 2. <u>Committee & Advisory Committee Reports</u>

- a) Aboriginal Education
- b) Board Policy Development
- c) District Student Advisory
- d) Education
- e) French Immersion Advisory
- f) Inclusive Education
- g) Transportation

#### J - QUESTION PERIOD

- 1. Trustee Questions
- 2. Staff Questions
- 3. Employee Group Questions
- 4. DPAC Questions
- 5. Public Questions

#### **K – TRUSTEE REPORTS**

- 1. BC School Trustees' Association Provincial Council
- 2. District Parent Advisory Council
- 3. Joint Parks and Leisure Services
- 4. Municipal Advisory & Accessibility
- 5. Ridge Meadows Community Arts Council
- 6. Ridge Meadows Education Foundation
- 7. Social Planning Advisory:

http://www.mapleridge.ca/EN/main/municipal/728/9982/spac\_agenda\_minutes.html

- 8. Tzu Chi Foundation
- 9. Youth Society
- 10. Other Board Liaison Representative Reports
  - a) Good News Items
  - b) Public Disclosure of Closed Meeting Business ITEM 8

#### **L – OTHER BUSINESS**

#### **M** – ADJOURNMENT



ITEM 1

To: Board of Education From: Chairperson

Mike Murray

Re: **OPENING PROCEDURES** Date: November 28, 2012

(Public Board Meeting)

Information/Decision

#### 1. CALL TO ORDER

#### 2. CORRESPONDENCE (Information Item)

- i. Michele Babchuk, Chairperson School District No. 72 (Campbell River) (November 5, 2012) Subject: Trades and Technology Programs
- ii. Natasha Etherington (November 9, 2012) Subject: Human Rights Victory

#### **RECOMMENDATION**

THAT the Board receive all correspondence for information.

\*\* Attachments

#### 3. ORDERING OF AGENDA (Decision Item)

#### **RECOMMENDATION:**

THAT the Agenda be ordered as circulated.

#### 4. Invitation for Public Input to matters on the Agenda



### School District 72

Campbell River, B.C.

425 Pinecrest Road, Campbell River, B.C. V9W 3P2 • Tel: 250.830.2300 • Fax: 250.287.2616 • www.sd72.bc.ca

November 5, 2012

Mr. Don McRae Minister of Education PO Box 9045 Stn Prov Govt Victoria, B.C. V8W 9E2

Dear Minister McRae.

At our October 16, 2012 meeting, the School District 72 Board of Education requested that I convey to you our concerns in our ability, and that of other school districts around the province, to continue to enhance trades and technology programs under the current level of funding.

As British Columbia continues to anticipate a shortage of skilled tradespeople, trades and technology programs will become increasingly important. Middle and secondary schools can serve a vital role in continuing to propel and sustain British Columbia's economy by utilizing and further enhancing their trades and technology programs as a means to equip students to enter the skilled labour force.

As a Board however, we are increasingly concerned about the ability to provide safe and effective learning environments given the inherently industrial settings that teaching and learning in trades and technology education must occur within.

Class size and composition, appropriate education assistant training, difficulties in finding teachers with appropriate trades and technology qualifications, and the ability to provide and maintain complex machinery, as well as provide appropriate supplies are all factors that are making it increasingly difficult for public schools to provide programs of substantive merit.

As a school district, we offer Secondary School Apprenticeship programs and have partnered with our local post-secondary institution, North Island College, to provide underage admission for grade 11 and 12 students. This allows those students inclined towards a trade to earn both Dogwood graduation credits and credit for the first level of technical training associated with apprenticeship programs. Through work experience placements, students earn credit towards the on-the-job component of their apprenticeship.

Last year, all 14 students enrolled in this accelerated credit towards industry training program successfully completed their level one carpentry training and got a head start towards becoming journeyman carpenters.

While school districts such as ours are working diligently to create and provide these personalized learning opportunities, sadly an increasing number of young people have to leave British Columbia to find apprenticeship opportunities in other provinces such as Alberta.

Continued...... Page 2

Page 2 November 5, 2012 Minister of Education

We would appreciate your consideration of increased funding to support trades and technology programs in public schools and would call upon government to provide renewed incentives to increase apprenticeship opportunities within our province.

Sincerely,

Michele Babchuk, Chair

Board of Education, School District 72

C: Board of Education, School District 72

Thomas Longridge, Superintendent of Schools

Nevenka Fair, Assistant Superintendent

Kevin Patrick, Secretary-Treasurer

BCSTA for distribution to all Boards of Education

Robin Austin, MLA Skeena, Chair, Critic for Education

Claire Trevena, MLA

Phil Cizmic, President, CRPVPA

Elaine Thompson, President, CRDTA

Christine Szaflik, President, CUPE Local 723

Michael Savoie, Chair, DPAC

### For the attention of SD42 Board of Education, Principals and The Honourable Christy Clark Premier@gov.bc.ca

9<sup>th</sup> November 2012

Sent via Email: Eleanor Palis@sd42.ca

Dear Eleanor,

#### Human rights victory - school board discriminated against boy with dyslexia

Following the press reports of today regarding the legal action case of Rick Moore please hear my plea for your consideration of:

- 1. Summer reading camps **solution**: hire in a professional to test all these children (already identified by the school) for dyslexia every year.
- 2. Provide yearly **mandatory** training and updates for staff and support staff in dyslexia. The research in this and other areas such as ASD is rapidly changing on a year to year basis. The training a teacher received 5 years or more ago is most likely not applicable.

A diagnosis of dyslexia will change a young person's life and provides parents with information on other forms of education available to them.

Please don't allow another ten years to pass without any thought or consideration in this area. In Alberta all children are tested in grade 3 for dyslexia. We are failing children in British Columbia.

I have sat through a Board meeting with a presentation from the correctional services on prisoners educating children in schools on the ills of gangster life. The irony of this perhaps did not occur to you that many people are not diagnosed with dyslexia or other learning disabilities until they hit a correctional institution. When a person feels isolated they are vulnerable and more likely to edge towards the fringes of society. We can stop this by a simple test.

Walt Disney was a dyslexic. Dyslexics are amazing. 1 in 10 children are dyslexic.

Yours sincerely,

#### Natasha Etherington



ITEM 2

To: Board of Education From: Chairperson

Mike Murray

Re: **CONFIRMATION OF MINUTES** Date: November 28, 2012

(Public Board Meeting)

**Decision** 

#### **RECOMMENDATION:**

THAT the Minutes of the November 7, 2012 Public Board Meeting be approved as circulated.

Attachment



### PUBLIC MINUTES OF THE BOARD OF EDUCATION MEETING

Wednesday, November 7, 2012 (6:00 PM)

DEO Board Room

#### IN ATTENDANCE:

BOARD MEMBERS: STAFF:

Board Chairperson – Mike Murray Superintendent – Jan Unwin

Vice-Chairperson – absentSecretary Treasurer – Flavia CoughlanTrustee – Susan CarrDeputy Superintendent – Laurie Meston

Trustee – Ken Clarkson Mgr. of Communications/Community Relations – Irena Pochop

Trustee – Kathy Marshall Executive Assistant – Tracy Orobko

Trustee – Sarah Nelson Trustee – Dave Rempel

**ABSENT:** 

Trustee - Eleanor Palis

#### A. OPENING PROCEDURES

#### Call to Order

The meeting was called to order at 6:00 p.m.

The Chair welcomed and thanked everyone for attending.

- 1. Correspondence
- Richmond School District No. 38 (Oct. 16, 2012) Subject: Richmond Brief
- Jamie Brennan, Chairperson School District No. 68 (Nanaimo-Ladysmith)
  - (Oct. 29, 2012) Subject: \$10/day/Child Care
- Don McRae, Honourable Minister Ministry of Education (Oct. 30, 2012) Subject: Aboriginal Education

Moved: Trustee Rempel Seconded: Trustee Carr

THAT the Board receive all correspondence for information

#### **CARRIED**

#### 2. Ordering of Agenda

**Moved:** Trustee Rempel **Seconded:** Trustee Clarkson

THAT the Agenda be ordered as circulated.

#### **CARRIED**

The Chair opened the floor to others wanting to speak to the Agenda.

#### **B. CONFIRMATION OF MINUTES**

1. October 24, 2012 Public Board Meeting Minutes

Moved: Trustee Rempel Seconded: Trustee Clarkson

THAT the Minutes of the October 24, 2012 Public Board Meeting be approved as circulated.

**CARRIED** 

#### C. PRESENTATIONS

#### Halia Hirniak, District Helping Teacher-Librarian – Bookfest

Halia Hirniak, Lucinda Tooker and Rosalee Passmore, Teacher-Librarians, attended the meeting in fictional character costumes promoting the upcoming Bookfest on November 26, 2012.

Vancouver Author, Dan Bar-el "Things are Looking Grim, Jill" and "Things are Looking Up, Jack", will be in attendance at The Act and the Gregg Moore Youth Centre. Mr. Bar-el will also be making appearances at schools the following day.

Ms. Tooker was pleased to announce the BC Teacher Librarians' Association local chapter have volunteered to host the annual BCTLA conference on the Provincial Professional day on October 25, 2013. It is expected there will be 300 participants and the group is in the process of organizing venues, speakers and presenters.

The Superintendent commended and thanked all Teacher-Librarians on behalf of the students and colleagues for their passion and dedication.

Moved: Trustee Rempel Seconded: Trustee Marshall

THAT the Board receive Halia Hirniak, District Helping Teacher-Librarian's Bookfest presentation for information.

#### **CARRIED**

- **D. DELEGATIONS**
- **E. CHAIR REPORT**
- F. DEFERRED ITEMS
- **G. TRUSTEE MOTIONS**
- H. CHIEF EXECUTIVE OFFICER'S REPORT
  - 1. Decision Items
    - a) Superintendent of Schools

Registration Acceptance Criteria

Moved: Trustee Rempel
Seconded: Trustee Clarkson

THAT the Board approve the attached Acceptance Criteria for January 1, 2013.

#### **CURRENT:**

#### **Acceptance Criteria for Prioritizing Placements for All Registrations**

- 1. IN catchment with siblings already attending catchment school (proof of residency required OR displaced catchment siblings on district list)
- 2. IN catchment (proof of residence required)
- 3. OUT of catchment with siblings
- 4. IN catchment daycare
- 5. OUT of catchment without siblings
- 6. OUT of district with siblings
- 7. OUT of district without siblings

#### **PROPOSED BEGINNING JANUARY 1, 2013:**

#### **Acceptance Criteria for Prioritizing Placements for All Registrations**

- Siblings of students already attending desired elementary school (currently grades K to 6)
- IN catchment (proof of residence required)
- 3. IN catchment daycare (proof of daycare in catchment required)
- 4. OUT of catchment without siblings
- 5. OUT of district

#### CARRIED

- b) Deputy Superintendent
- c) Secretary Treasurer

School District No. 42 Business Company

Moved: Trustee Rempel Seconded: Trustee Carr

1. THAT the Board approve the audited financial statements for the School District No. 42 Business Company for the year ending June 30, 2012 for submission to the Ministry of Education.

**CARRIED** 

**Moved:** Trustee Rempel **Seconded:** Trustee Clarkson

2. THAT Bylaw #1 - 2012/2013 be given three (3) readings at this meeting (vote must be unanimous).

**CARRIED** 

#### BYLAW RECOMMENDATION:

Moved: Trustee Carr

Seconded: Trustee Clarkson

- 1. THAT Bylaw #1 2012/2013 be approved as read a first time.
- 2. THAT Bylaw #1 2012/2013 be approved as read a second time.
- 3. THAT Bylaw #1 2012/2013 be approved as read a third time and finally adopted.

**CARRIED** 

#### **Borrowing Resolution**

**Moved:** Trustee Rempel **Seconded:** Trustee Clarkson

THAT in accordance with Section 139 of the *School Act* and School Regulation section 10 the Board of Education of School District No. 42 be authorized to borrow an amount not to exceed \$6,500,000. Of which \$2,500,000 as fluctuating, revolving basis as required by way of a temporary operating loan and additional funds of \$4,000,000 at any time to meet current operating expenditures of the Board, such sums to be repaid within six months of the borrowing date, and that both the Secretary Treasurer and the Assistant Secretary Treasurer, or either of these and the Superintendent of Schools, be authorized to execute notes in this regard.

#### **CARRIED**

#### 2. Information Items

#### a) Superintendent of Schools

#### Kindergarten Online Registration

The Superintendent reported that although there was anticipation of rolling the online registration out this November and the School District was hoping to avoid line-ups for registration, staff felt strongly it should take more time to practice, advertise and promote the initiative; discussion ensued on daycare notification and Environmental school registration whereby it is an "informed registration" process from both sides which includes an interview process.

Moved: Trustee Rempel Seconded: Trustee Carr

THAT the Board receive the Superintendent's Online Kindergarten Registration report for information.

#### **CARRIED**

#### b) Deputy Superintendent

The Deputy Superintendent referred to the report included with the Agenda. The School District enrolment is down a total of 398 full time equivalent students overall (secondary and elementary).

#### Elementary

Down a total of 96 students

#### Secondary

Down a total of 302 students

Discussion ensued regarding funding protection and usage of reserve funds to address enrolment related cost pressures. The 2012/2013 budget will be amended by the Board in February 2013.

The Deputy Superintendent provided Special Education facts: There is an increase of 36 level 2 students in Special Education. Of the 36 students, 29 are kindergarten-aged.

In contrast, the School District has experienced an increase in enrolment for students with special needs. The implementation of Full-Day Kindergarten has significantly increased the need for support for kindergarten students with special needs. The Ministry of Education is aware. Discussions are occurring at the Ministry level as to how to deliver a new form of funding.

Moved: Trustee Rempel Seconded: Trustee Marshall

THAT the Board receive the Deputy Superintendent's Enrollment Report for information.

#### **CARRIED**

**Moved:** Trustee Clarkson **Seconded:** Trustee Marshall

THAT the Board write a letter to the Ministry of Education regarding education funding and special needs students.

#### **CARRIED**

It was agreed to copy the letter to all stakeholders accordingly. The Chair requested the Secretary Treasurer write the letter due to the sensitivity.

#### c) Secretary Treasurer

#### I. COMMITTEE BUSINESS

#### J. QUESTION PERIOD

MRTA President, George Serra, asked if the SD42 Business Company has been dissolved to which it was confirmed affirmative.

#### **K. TRUSTEE REPORTS**

BCSTA Provincial Council. Trustee Clarkson provided an update on his recent attendance at the Provincial Council meetings. Deputy Min. Gorman spoke about: The BC Education Plan - theme for change; declining level of student/teacher engagement; the reporting system and innovations for communicating student learning; changes to the graduation program; special education and intervention focus; the need to invest in Administrators; problems in upgrading bandwidth; goals to increase the number of students going into trades; the Ministry bringing collective bargaining matters to cabinet (BCSTA is communicating); original capital announcements expected - may not be made. Discussion also occurred regarding a new program to replace BCeSIS and BCSTAs development of an election campaign with a goal to raise the profile of School Boards.

<u>District Parent Advisory Council.</u> Trustee Carr reported on the recent successful DPAC meeting. Highlights included an effective PowerPoint by the Secretary Treasurer on how funding works and it was suggested it be brought to an upcoming Board Work Days. A suggestion was made to post it to the website. PAC representatives exchanged playground building information; Trustee Marshall will attend the next DPAC meeting on December 6 at the MRTA office. All Trustees were encouraged to attend.

<u>Social Planning Advisory.</u> Trustee Nelson will circulate the Minutes.

#### **Good News Items**

Trustee Carr praised the student-led Remembrance Day ceremonies.

Vancity is offering upcoming Financial Literacy sessions which will be advertised in the newspapers. Registration can be made at Riverside Centre.

#### L. OTHER BUSINESS

The next Board Work Day is scheduled for November 21<sup>st</sup>. An Agenda will be sent out in due course.

A reminder was made of the upcoming BC School Superintendents' and BC School Trustees' Association conference next week in Vancouver.

#### M. ADJOURNMENT

**Moved:** Trustee Rempel **Seconded:** Trustee Carr

THAT the meeting of the Board be adjourned at 7:19 p.m.

**CARRIED** 

Mike Murray, Chairperson	Flavia Coughlan, Secretary Treasurer



ITEM 3

To: Board of Education From: Board Chairperson

Mike Murray

Re: **PRESENTATIONS** Date: November 28, 2012

(Public Board Meeting)

Information

#### Safe Schools

Bruce Cunnings, Manager of Safe Schools Corporal A. Dunlop, NCO i/c Youth Resource Unit, RCMP

#### **Breaking Down the Walls**

Grant and "Frends"

#### **RECOMMENDATION:**

THAT the Board receive Bruce Cunnings, Corporal A. Dunlop and Grant Frend's presentations for information.



ITEM 4

To: Board of Education From: Secretary Treasurer

Flavia Coughlan

**Assistant Secretary Treasurer** 

Peter Bullock

Re: **SCHOOL DISTRICT STATEMENT OF** 

FINANCIAL INFORMATION (SOFI)

Date: November 28, 2012

(Public Board Meeting)

**Decision** 

#### BACKGROUND/RATIONALE:

Attached is a copy of the Statement of Financial Information Report for the Board of Education of School District No. 42 (Maple Ridge - Pitt Meadows) for the year ended June 30, 2012.

In accordance with the Financial Information Act (the "Act"), each school board is required to prepare a report of financial information for each fiscal year. The Act, together with the related regulation and directive, prescribes the information that is required to be included in the report.

The major schedules included in the report are as follows:

- a Schedule of Remuneration and Expenses that lists all payments made to trustees and to those employees with remuneration exceeding \$75,000; and
- a Schedule of Suppliers of Goods and Services that lists total payments made to suppliers in excess of \$25,000.

Section 6 of the Financial Information Regulation defines remuneration to include any form of salary, wages, taxable benefits, payment into trust or any form of income deferral paid by the Board to an employee, but does not include anything payable under a severance agreement. Remuneration for individual employees can include payouts for vacation, gratuity and compensatory time not taken, in addition to regular salary. Remuneration also includes taxable benefits for mileage reimbursement for employees who regularly use their personal vehicle for school district business and the employer-paid portion of provincial medical insurance and group life insurance premiums.

Expenses are defined to include travel expenses, memberships, tuition, relocation expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of an employee.

Payments made for the provision of goods and services include all payments made from operating, special purpose and capital funds for the supply of goods and services. Payments, or deductions in funding, made by other entities on behalf of the Maple Ridge – Pitt Meadows school district (e.g. PLNet expenditures and a portion of School Protection Program premiums) are not included.

A significant portion of the supplier payments represents contributions to pension and employee benefit plans and contractors for capital projects. Payments for both employer and employee contributions to employee benefit plans are included. Payments to the Canada Revenue Agency for employee income tax withholdings are not included as they are not considered to be a payment for the supply of goods and services.

#### **RECOMMENDATION:**

THAT the Board approve the School District Statement of Financial Information for the fiscal year ended June 30, 2012; and that the said statement be submitted to the Ministry of Education.

Attachment

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
42	Maple Ridge - Pitt Meadows		2012
OFFICE LOCATION	<del>-</del>		TELEPHONE NUMBER
22225 Brown Avenue			463-4200
MAILING ADDRESS			
22225 Brown Avenue			
CITY		PROVINCE	POSTAL CODE
Maple Ridge NAME OF CHAIRPERSON OF THE BOA		B.C.	V2X 8N6
NAME OF CHAIRPERSON OF THE BOA	RD OF SCHOOL TRUSTEES		
Mike Murray			T
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
Jan Unwin			463-4200
NAME OF SECRETARY - TREASURER			TELEPHONE NUMBER
Flavia Coughlan			463-4200
DECLARATION AND SIGN	IATURES		
We, the undersigned, certify the	at the attached is a correct and true copy of the 20	112 Statement of Financial Informa	tion
	quired under Section 2 of the Financial Information	Act.	
SIGNATURE OF CHAIRPERSON OF TH	E BOARD OF SCHOOL TRUSTEES		DATE SIGNED
SIGNATURE OF SUPERINTENDENT			DATE SIGNED
SIGNATURE OF OUR ENTITIES IN			DATE SIGNED
SIGNATURE OF SECRETARY-TREASU	RER		DATE SIGNED
EDUC. 6001 (REV. 95/08)			
ыш			
	MINISTRY OF FRUCATI		

MINISTRY OF EDUCATION AND MINISTRY RESPONSIBLE FOR MULTICULTURALISM AND HUMAN RIGHTS

PROVINCE OF BRITISH COLUMBIA

### THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 42 (MAPLE RIDGE - PITT MEADOWS) YEAR ENDED JUNE 30, 2012

### STATEMENT OF FINANCIAL INFORMATION (SOFI)

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#### SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

#### THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 42 (MAPLE RIDGE - PITT MEADOWS)

#### FISCAL YEAR ENDED JUNE 30, 2012

#### MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all the other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, Grant Thornton LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On Behalf of The Board of Education of School District No. 42 (Maple Ridge-Pitt Meadows)

Jan Unwin
Superintendent
November 28, 2012

Flavia Coughlan
Secretary-Treasurer
November 28, 2012

Prepared as required by Financial Information Regulation, Schedule 1, section 9



Consolidated financial statements

School District No. 42 (Maple Ridge - Pitt Meadows)

June 30, 2012

## SCHOOL DISTRICT AUDITED CONSOLIDATED FINANCIAL STATEMENTS FISCAL YEAR 2011/2012

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR	
42	Maple Ridge- Pitt Mead	dows	2011/2012	
OFFICE LOCATION	······································		TELEPHONE NUMBER	
22225 Brown Avenu	э		(604) 463-4200	
CITY/PROVINCE		POSTAL CODE		
Maple Ridge, BC		V2X 8N6		
WEBSITE ADDRESS				
www.sd42.ca				
NAME OF SUPERINTENDENT		NAME OF SECRETARY-TREASURER		
Jan Unwin		Wayne Jefferson		

#### **DECLARATION AND SIGNATURES**

#### SCHOOL DISTRICT MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The consolidated financial statements and supporting schedules of The Board of Education of School District No. 42 (Maple Ridge-Pitt Meadows) ("the Board") have been prepared by school district management which has responsibility for their preparation, integrity and objectivity. The consolidated financial statements and schedules, including notes, have been prepared in accordance with Canadian generally accepted accounting principles for not-for-profit organizations.

In fulfilling its reporting responsibilities, management has maintained internal control systems and procedures designed to provide reasonable assurance that the school district's assets are safeguarded, that transactions are executed in accordance with appropriate authorization and that the accounting records may be relied upon to properly reflect the school district's transactions. The effectiveness of the control systems is supported by the selection and training of qualified personnel, an organizational structure that provides an appropriate division of responsibility and a strong budgetary system of control.

#### The Board's Responsibility

The ultimate responsibility for the consolidated financial statements lies with the Board. The Board has reviewed and approved the consolidated financial statements.

#### External Auditors

The Board appoints external auditors to audit the consolidated financial statements. The external auditors have full and free access to school district records, and present their report to the Board.

#### Declaration of Management and Board Chairperson

To the best of our knowledge and belief, these consolidated financial statements and supporting schedules reflect, in all material respects, the financial position, revenue and expense, changes in fund balances, and cash flows for the year in accordance with Canadian generally accepted accounting principles for not-for-profit organizations.

We, the undersigned, certify that the attached is a correct and true copy of the Audited Consolidated Financial Statements of School District No. 42 (Maple Ridge- Pitt Meadows) for the year ended June 30, 2012.

10	
SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION 7,	DATE SIGNED
(K. V. 6)	Sept. 12,2012
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
SOWN MANUN	Sept. 12, 2012
SIGNATURE OF SECRETARY-TREASURER	DATE SIGNED
AN WILLIAM	Sept. 12, 2012

Version: 2024-1279-8296 / September 05, 2012 16:32

### SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) 2011/2012 AUDITED CONSOLIDATED FINANCIAL STATEMENTS

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Changes in Fund Balances	Schedule C5

Version: 2024-1279-8296 September 05, 2012 16:32



### Independent auditor's report

Grant Thornton LLP Suite 1600, Grant Thornton Place 333 Seymour Street Vancouver, BC V6B 0A4

T +1 604 687 2711 F +1 604 685 6569 www.GrantThornton.ca

To the Board of Education of School District No. 42 (Maple Ridge – Pitt Meadows):

We have audited the accompanying consolidated financial statements of School District No. 42 (Maple Ridge – Pitt Meadows), which comprise the consolidated statement of financial position as at June 30, 2012, the consolidated statements of revenue and expense, changes in fund balances, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's responsibility for the consolidated financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of School District No. 42 (Maple Ridge – Pitt Meadows) as at June 30, 2012, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

#### Other matter

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The current year's supplementary information included in Schedules A through C is presented for the purposes of additional information and is not a required part of the consolidated financial statements. Such information has been subjected to the auditing procedures applied, only to the extent necessary to express an opinion, in the audit of the consolidated financial statements taken as a whole.

Vancouver, Canada

September 12, 2012

Chartered accountants

Grant Thornton LLP

### SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2012

		SPECIAL			
	OPERATING	PURPOSE	CAPITAL	TOTAL	TOTAL
	FUND	FUNDS	FUND	2012	2011
ASSETS					
Current Assets					
Cash and Cash Equivalents	\$ 14,235,890 \$	1,192,239		\$ 15,428,129	\$ 17,788,140
Short Term Investments	14,263,141	575,001		14,838,142	12,559,580
Accounts Receivable					
Due from Province - Ministry of Education		71,543		71,543	69,443
Due from Province - Other	89,463			89,463	79,397
Due from LEA/Direct Funding	36,173			36,173	34,465
Other Receivables (Note 3)	592,901	75,120		668,021	713,931
Interfund Loans		735,853	5,483,540		
Inventories	2,880			2,880	4,093
Prepaid Expenses	305,695			305,695	282,952
	29,526,143	2,649,756	5,483,540	31,440,046	31,532,001
Investments (Note 4)		186,996		186,996	183,174
Capital Assets - Net (Note 5)			186,432,611	186,432,611	188,518,442
TOTAL ASSETS	\$ 29,526,143 \$	2,836,752	\$ 191,916,151	\$ 218,059,653	\$ 220,233,617
Current Liabilities Accounts Payable and Accrued Liabilities Other	7,911,539	187,579	241 710	8,099,118 241,718	8,388,055
Capital Lease Obligations - Current Portion (Note 7)	0.040.000		241,718	241,718	248,083
Interfund Loans	6,219,393 1,138,294			1 120 204	1 051 426
Other Current Liabilities	15,269,226	187,579	241,718	1,138,294 9,479,130	1,051,436 9,687,574
Deferred Revenue	4,450,082	107,579	241,710	4,450,082	4,466,331
Deferred Contributions	4,430,002			4,430,002	4,400,331
Ministry of Education		522.641	2,077,093	2,599,734	4,268,595
Province - Other		29.920	2,011,000	29,920	31,782
Other		2,096,612	3,405,408	5,502,020	5,332,948
Accrued Employee Future Benefits (Note 8)	5,634,857	2,000,012	0,400,400	5,634,857	5,450,512
Deferred Capital Contributions	0,001,001		122,666,999	122,666,999	125,807,645
Capital Lease Obligations (Note 7)			650,336	650,336	383,286
Other Long Term Liabilities	29,522		000,000	29,522	28,773
TOTAL LIABILITIES	25,383,687	2,836,752	129,041,554	151,042,600	155,457,446
Fund Balances		, , -			
Invested in Capital Assets			62,873,556	62,873,556	62,079,426
Internally Restricted (Note 10)	1,928,051		1,041	1,929,092	1,052,035
Unrestricted (Note 10)	2,214,405		, -	2,214,405	1,644,710
TOTAL FUND BALANCES	4,142,456	-	62,874,597	67,017,053	64,776,171
TOTAL LIABILITIES AND FUND BALANCES	\$ 29,526,143	2,836,752	\$ 191,916,151	\$ 218,059,653	\$ 220,233,617

<sup>&</sup>gt; Note 13 - Commitments

<sup>&</sup>gt; Note 20 - Contingencies

### SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CONSOLIDATED STATEMENT OF REVENUE AND EXPENSE YEAR ENDED JUNE 30, 2012

		SPECIAL			
	OPERATING PURPOSE		CAPITAL	TOTAL	TOTAL
	FUND	FUND FUNDS		2012	2011
REVENUE					
Provincial Grants - Ministry of Education	\$ 117,259,178	\$ 3,470,045		\$ 120,729,223	\$ 119,558,475
Provincial Grants - William y of Education	328.606	1,862		330.468	509,842
Federal Grants	129.995	1,002		129,995	190,229
Other Revenue	10,267,904	4,236,512		14,504,416	14,999,276
Rentals and Leases	343,156	4,200,012		343.156	360,125
Investment Income	286,242	10,576		296,818	304,384
Amortization of Deferred Capital Contributions	200,242	10,010	5,264,979	5,264,979	4,935,492
Amortization of Bolomod Capital Contributions	128,615,081	7,718,995	5.264.979	141,599,055	140,857,823
		.,,	5,=5 1,51 5	,,	
EXPENSE					
Salaries					
Teachers	58,702,575	74,632		58,777,207	59,067,013
Principals and Vice Principals	5,681,148			5,681,148	5,631,835
Educational Assistants	8,491,486	674,449		9,165,935	8,848,963
Support Staff	10,600,688	243,058		10,843,746	10,700,665
Other Professionals	2,644,032			2,644,032	2,893,231
Substitutes	3,836,057	44,876		3,880,933	4,341,575
	89,955,986	1,037,015	-	90,993,001	91,483,282
Employee Benefits (Note 8 and 9)	21,487,944	123,894		21,611,838	20,932,436
Services and Supplies	15,110,814	4,748,438		19,859,252	21,205,951
Amortization of Capital Assets			6,876,169	6,876,169	6,518,294
Lease Interest Expense			17,913	17,913	34,697
	126,554,744	5,909,347	6,894,082	139,358,173	140,174,660
NET REVENUE (EXPENSE)	\$ 2,060,337	\$ 1,809,648	\$ (1,629,103)	\$ 2,240,882	\$ 683,163

			SPECIAL			
	(	OPERATING	PURPOSE	CAPITAL	TOTAL	TOTAL
		FUND	FUNDS	FUND	2012	2011
FUND BALANCES, BEGINNING OF YEAR	\$	2,674,114	\$ -	\$ 62,102,057	\$ 64,776,171	\$ 64,093,008
Changes for the Year						
Net Revenue (Expense) for the Year		2,060,337	1,809,648	(1,629,103)	2,240,882	683,163
Capital Assets Purchased (Note 11 )			(1,809,648)	1,809,648	_	
Local Capital (Note 11)		(591,995)	, , ,	591,995	-	
Net Changes for the Year		1,468,342	-	772,540	2,240,882	683,163
FUND BALANCES, END OF YEAR	\$	4,142,456	\$ -	\$ 62,874,597	\$ 67,017,053	\$ 64,776,171

### SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CONSOLIDATED STATEMENT OF CASH FLOWS YEAR ENDED JUNE 30, 2012

		OPERATING FUND	SPECIAL PURPOSE FUNDS	CAPITAL FUND	TOTAL 2012	 TOTAL 2011
CASH PROVIDED BY (USED FOR)						
OPERATIONS						
Net Revenue (Expense) for the Year	\$	2,060,337	\$ 1,809,648	\$ (1,629,103) \$	2,240,882	\$ 683,163
Changes in Non-Cash Working Capital						
Decrease (Increase)						
Short Term Investments		(2,218,384)	(60,178)		(2,278,562)	7,973,764
Accounts Receivable		22,937	9,099		32,036	(96,006)
Interfund Loans		(2,989,652)	3,151,228	(161,576)	-	-
Inventories		1,213			1,213	(811)
Prepaid Expenses		(22,743)			(22,743)	125,229
Increase (Decrease)						
Accounts Payable/Accrued Liabilities		1,424,495	(145,782)	(60,586)	1,218,127	(547,588)
Other Current Liabilities		86,858			86,858	(43,313)
Deferred Revenue		(16,249)			(16,249)	(126,081)
Deferred Contributions			(3,252,467)		(3,252,467)	(1,401,932)
Accrued Employee Future Benefits		184,345			184,345	334,110
Other Long Term Liabilities		749			749	(3,849)
Items Not Involving Cash						
Amortization of Capital Assets				6,876,169	6,876,169	6,518,294
Amortization of Deferred Capital Contributions				(5,264,979)	(5,264,979)	(4,935,492)
Interfund Transfers		(591,995)	(1,809,648)	2,401,643	_	 
		(2,058,089)	(298,100)	2,161,568	(194,621)	8,479,488
FINANCING						
Deferred Contributions Received - Capital				2,368,085	2,368,085	3,473,427
Capital Leases				(210,424)	(210,424)	(214,952)
		-	-	2,157,661	2,157,661	3,258,475
INVESTING						
Capital Assets Purchased - Special Purpose				(1,809,648)	(1,809,648)	(1,741,246)
Capital Assets Purchased - Local Capital				(385,248)	(385,248)	(528,551)
Capital Assets Purchased - Deferred Contributions - Capital				(2,124,333)	(2,124,333)	(781,672)
Decrease (Increase) in Investments			(3,822)	, , , , ,	(3,822)	(21,311)
•	_	-	(3,822)	(4,319,229)	(4,323,051)	 (3,072,780)
						<u>-</u>
NET INCREASE (DECREASE) IN CASH	\$	(2,058,089)	\$ (301,922)	\$ - \$	(2,360,011)	\$ 8,665,183

### SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CONSOLIDATED STATEMENT OF CASH FLOWS YEAR ENDED JUNE 30, 2012

	OPERATING FUND	SPECIAL PURPOSE FUNDS	CAPITAL FUND	TOTAL 2012	TOTAL 2011
NET INCREASE (DECREASE) IN CASH	\$ (2,058,089)	\$ (301,922)	\$ _	\$ (2,360,011)	\$ 8,665,183
Net Cash, Beginning of Year	16,293,979	1,494,161		17,788,140	9,122,957
NET CASH, END OF YEAR	\$ 14,235,890	\$ 1,192,239	\$ -	\$ 15,428,129	\$ 17,788,140
Cash	\$ 14,235,890	\$ 1,192,239		\$ 15,428,129	\$ 17,788,140
NET CASH, END OF YEAR	\$ 14,235,890	\$ 1,192,239	\$ -	\$ 15,428,129	\$ 17,788,140

#### 1. Authority

School District No. 42 (Maple Ridge – Pitt Meadows) (the "School District") operates under authority of the *School Act* of British Columbia as a corporation in the name of "The Board of Education of School District No. 42 (Maple Ridge – Pitt Meadows)." A board of education (the "Board") elected for a three year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education.

#### 2. Summary of significant accounting policies and reporting practices

#### General

These consolidated financial statements were prepared in accordance with Canadian generally accepted accounting principles ("GAAP") for not-for-profit organizations. These principles are consistent with those used in prior years.

The deferral method of accounting for contributions, which includes government grants, is used. Results are reported in the operating fund, special purpose funds and capital fund. Revenues and expenses are recorded on a gross and accrual basis.

Statement 2 (Statement of Revenue and Expense), Statement 3 (Statement of Changes in Fund Balances) and Statement 4 (Statement of Cash Flows) present annual results of each fund, changes in fund balances and cash flows for the year. Statement 1 (Statement of Financial Position) presents the assets, liabilities and fund balances as at June 30. Interfund transfers and loans are recognized in each fund and eliminated in the totals.

#### **Principles of consolidation**

These consolidated financial statements include the accounts of the School District and its wholly-owned subsidiary, School District No. 42 Business Company. All related party transactions and accounts have been eliminated upon consolidation.

#### **Fund accounting**

Fund accounting procedures recognize external restrictions on the use of contributions by governments or other granting agencies, and appropriations or other internal restrictions by the Board. While separate accounts are maintained for each fund, for financial reporting purposes, funds with similar characteristics are grouped together:

- Operating fund reports assets, liabilities, revenues and expenses for general operations
- Special purpose funds report assets, liabilities, revenues and expenses for:
  - o Contributions restricted in use by the School Act or Ministry of Education
  - o Contributions restricted in use by other external bodies
  - Endowment funds
  - o Funds collected and used at the school level (i.e. school-generated funds)
  - Controlled and/or related entities
- Capital fund reports assets, liabilities, revenues and expenses for capital. Contributions
  of other funds used for capital purposes are transferred to the capital fund

#### Cash and cash equivalents

Cash and cash equivalents include cash and highly liquid securities with original terms to maturity of three months or less when purchased.

#### Short-term investments

Short-term investments include securities with original terms to maturity of greater than three months and less than one year when purchased.

#### Accounts receivable

Accounts receivable are shown net of allowance for doubtful accounts.

#### **Inventories**

Inventories of supplies and materials held in central stores are recorded at the lower of cost and net realizable value. Cost is determined using the first-in-first-out method.

#### **Prepaid expenses**

Prepaid expenses include costs incurred prior to year end but deemed to relate to the next year.

#### Capital assets

The following criteria apply:

- Capital assets acquired or constructed are recorded at cost. Donated capital assets are recorded at their fair market value on the date of donation.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Sites and buildings that no longer contribute to the ability of the School District to provide services are written-down to residual value.
- Buildings that are demolished or destroyed are written-off.
- Amortization is recorded on a straight-line basis over the estimated useful life of the asset.

Estimated useful lives of capital assets are as follows:

Buildings	40 years
Furniture and equipment	10 years
Vehicles	10 years
Computer software	5 years
Computer hardware	5 years

#### **Capital leases**

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of property to the School District are considered capital leases. These are accounted for as an asset and an obligation.

#### Other long-term liabilities

Other long-term liabilities consist of approved student scholarships and bursaries not yet claimed.

#### Revenue recognition

Unrestricted operating government grants are recognized as revenue when received. Such grants, if contributed for a future period, are deferred and reported as deferred contributions until that future period. Other unrestricted revenue, including tuition fees and sales of services/products, are reported as revenue when services are provided or products delivered.

Externally restricted contributions, grants and donations are reported as revenue depending on the nature of restrictions imposed on the use of the funds by the contributors:

- Non-capital contributions for specific purposes are recorded as deferred contributions and recognized as revenue in the year related expenses are incurred.
- Contributions restricted for capital purposes are recorded as deferred contributions until
  the amount is invested in capital assets.
  - If the capital asset is a site, the amount invested is recorded as a direct increase to net assets invested in capital assets.
  - If the capital asset is not a site, the amount invested is recorded as a deferred capital contribution and amortized over the useful life of the asset. Amortization commences in the year following acquisition.
  - Donated capital assets are recorded at fair market value and treated as a deferred capital contribution.
- Endowment contributions and matching contributions are reported as direct increases to net assets held as endowment principal.
- Investment income earned on endowment principal is recognized as a direct increase to net assets (endowment) to the extent required or agreed by donors. The remaining investment income earned on endowment principal is recorded as a deferred contribution and recognized as revenue in the year related expenses are incurred.

#### **Expenditures**

Categories of salaries

- Principals, vice-principals and directors of instruction employed under an administrative officer contract are categorized as "Principals and Vice-principals".
- Superintendents, assistant superintendents, secretary-treasurers, trustees and other employees excluded from union contracts are categorized as "Other Professionals".

#### Allocation of costs

- Operating expenses are reported by function, program and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to regular programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual identification of program.

#### **Financial instruments**

All financial instruments are classified into one of the following five categories: held-for-trading, held-to-maturity, loans and receivables, available-for-sale financial assets or other financial liabilities.

The School District has classified their financial instruments as follows:

- cash and cash equivalents as held-for-trading (measured at fair value through the statement of revenue and expense)
- accounts receivable as loans and receivables (measured at amortized cost using the effective interest method)
- short-term and long-term investments as held-for-trading (measured at fair value through the statement of revenue and expense)
- accounts payable and accrued liabilities as other financial liabilities (measured at amortized cost using the effective interest method)
- other current and long-term liabilities as other financial liabilities (measured at amortized cost using the effective interest method)

Fair values are based on quoted market values where available from active markets, otherwise fair values are estimated using a variety of valuation techniques and models.

#### Use of estimates

Preparation of financial statements requires management to make estimates and assumptions that impact reported amounts for assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of assets, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

#### Controlled and related entities

The School District has an economic interest in Ridge Meadows Educational Foundation. The School District received \$2,662 (2011: \$5,000) from the Foundation for educational programs for the year ended June 30, 2012. Note disclosure is the only required reporting.

The School District shared control of the School District Development Association with School District No. 75 (Mission). Investments in the Association were reported in the special purpose fund and accounted for using the equity method. The Association was voluntarily dissolved on April 16, 2012 at which time it had no assets or liabilities.

The School District has a 100% ownership of a profit oriented entity, School District No. 42 Business Company (the "Company"). The Company was established to operate for-profit programs in order to provide extra funding to the School District as well as entering into potential off-shore business arrangements. The Company is inactive.

#### **Employee future benefits**

The School District provides certain post-employment benefits, including accumulated sick and vacation pay and retirement allowance, for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs under employee future benefit plans. The future benefits cost is actuarially determined using the projected unit credit method pro rata on service and using management's best estimate of expected salary escalation, termination and retirement rates, and mortality. The discount rate used to measure obligations is based on market rates at the measurement date.

The excess of cumulative unrecognized actuarial gains (losses) over 10 percent of the accrued benefit obligation is amortized over the expected average remaining service lifetime ("EARSL") of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2010, and projected to June 30, 2014. The next valuation will be performed at March 31, 2013, for use at June 30, 2013. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

#### **Comparative figures**

Certain prior year figures have been reclassified to conform with the current year's presentation.

#### Future change in accounting framework

Under the revised Public Sector Accounting Board (PSAB) framework, beginning with the 2012/2013 fiscal year, school districts will be required to follow Public Sector Accounting (PSA) standards with or without the not-for-profit organization standards (i.e., PS 4200 series). In September 2010, the Province of British Columbia Treasury Board directed through the Government Organization Accounting Standards Regulation 257/2010 requiring all school districts to adopt PSA standards without the PS 4200 series from their first fiscal year commencing after January 1, 2012.

The first fiscal year of full implementation without the PS 4200 series will be the year ended June 30, 2013. The adoption of PSA standards is to be accounted for by retroactive application with restatement of prior periods unless the exemption is permitted. Comparative figures of June 30, 2012 and July 1, 2011 will be restated. The consolidated financial statements will also include presentation of budget figures prepared in accordance with PSA standards for the year ended June 30, 2013.

While the School District, in consultation with the Office of the Comptroller General and the Ministry of Education, has begun assessing the impact of the change in accounting framework on its financial statements, the financial impact cannot be reasonably estimated at this time. Implementing PSA standards will also have an impact on accounting financial reporting and supporting information technology systems and processes.

3. Accounts receivable - other receivables	2012	2011
Due from Federal government	\$ 297,967	\$ 306,662
Due from other educational institutions	155,188	164,561
Due from school parent advisory councils	15,796	25,694
Due from rental agreements	11,544	12,138
Due from PCTIA Training Programs	62,817	96,228
Other	124,709	108,648
	\$ 668,021	\$ 713,931

#### 4. Investments

The School District holds a diversified portfolio of investments in pooled funds that are maintained to fund scholarships and bursaries. These pooled investment funds are valued at the unit value supplied by the pooled fund administrator and which represent the School District's proportionate share of underlying net assets at fair value determined using closing market values.

	2012	2011
Fixed income fund	\$ 93,841	\$ 87,074
Canadian equity fund	52,137	55,521
U.S. equity fund	19,475	18,021
International fund	21,543	22,558
	\$ 186,996	\$ 183,174

Due to the inherent nature of pooled investment funds, it is not possible to determine the weighted average yield or maturity date.

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5. Capital ass	sets			2012	2011
		Cost	Accumulated amortization	Net <u>book value</u>	Net book value
Sites Buildings Furniture and	\$	33,005,034 248,069,224	\$ 99,907,202	\$ 33,005,034 148,162,022	\$ 32,838,835 150,118,251
equipment Vehicles Computer		8,069,871 366,835	4,181,394 152,689	3,888,477 214,146	4,062,501 211,263
software Computer hardware		434,460 1,440,681	235,050 477,159	199,410 963,522	293,672 993,920
	\$	291,386,105	\$ 104,953,494	\$ 186,432,611	\$ 188,518,442

Included in the capital assets above are assets under capital lease with net book value as of June 30, 2012, of \$968,381. For the year ended June 30, 2012, amortization expense of assets under capital lease is \$79,855.

#### 6. Line of credit

The School District has an approved line of credit of \$6.5 million with interest at prime rate plus 0.25%. The available borrowing consists of \$2.5 million of line of credit and \$4.0 million of additional funds for meeting current operating and debt service expenditures. As of June 30, 2012, the School District had \$Nil borrowings (2011: \$Nil) under these facilities.

#### 7. Capital lease obligations

The following is a schedule of future minimum lease payments under several capital leases which expire at various dates together with the balance of the capital lease obligations:

2013 2014 2015 2016 2017	\$	251,354 251,354 198,443 149,532 77,253
Total minimum lease payments Amount representing interest at 2.4%	_	927,936 (35,882)
Balance of the obligation Less: current portion	_	892,054 (241,718)
Long-term portion	\$	650,336

For the year ended June 30, 2012, interest expense in capital lease obligations was \$17,913 (2011: \$34,697).

#### 8. Employee future benefits

The accrued benefit obligation for employee future benefits is not funded as funding is provided when the benefits are paid. Accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

The period of amortization is equal to the EARSL of active employees.

		2012		2011
Reconciliation of accrued benefit obligation Accrued benefit obligation - April 1 Service cost Interest cost Benefit payments Actuarial loss	\$	5,166,512 341,629 248,537 (354,003) (31,405)	\$	4,959,115 325,928 252,949 (387,033) 15,553
Accrued benefit obligation - March 31	\$_	5,371,270	\$	5,166,512
Reconciliation of funded status Accrued benefit obligation - March 31 Market value of plan assets - March 31	\$_	5,371,270 -	\$	5,166,512 -
Funded status - deficit Employer contributions after measurement date Unamortized net actuarial gain	_	(5,371,270) 85,592 (349,179)	_	(5,166,512) 33,774 (317,774)
Accrued benefit liability - June 30	\$_	(5,634,857)	\$_	(5,450,512)
Components of net benefit expense Service cost Interest cost Amortization of net actuarial gain	\$_	341,629 248,537 -	\$	325,928 252,949 -
Net benefit expense	\$_	590,166	\$	578,877

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2012	2011
Assumptions		
Discount rate - April 1	4.75%	5.00%
Discount rate - March 31	4.25%	4.75%
Long-term salary growth - April 1	2.5% + seniority	2.5% + seniority
Long-term salary growth - March 31	2.5% + seniority	2.5% + seniority
EARSL - March 31	9.1 years	9.1 years

#### 9. Employee pension plans

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension plans. The boards of trustees for these plans represent plan members and employers and are responsible for the management of the pension plan including investment of the assets and administration of benefits. The pension plans are multi-employer contributory pension plans. Basic pension benefits provided are defined. The Teachers' Pension Plan has about 46,000 active members from school districts and approximately 30,000 retired members from school districts. The Municipal Plan has about 173,000 active members, of which approximately 23,000 are from school districts.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2008 indicated a \$291 million deficit for basic pension benefits. The next valuation will be as at December 31, 2011 with results available in 2012. The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2009 indicated a \$1,024 million deficit for basic pension benefits. The next valuation will be as at December 31, 2012 with results available in 2013. Defined contribution plan accounting is applied to the plan as the plan exposes the participating entities to actuarial risks associated with the current and former employees of other entities, with the result that there is no consistent and reliable basis for allocating the obligation, plan assets and cost to individual entities participating in the plan.

The Maple Ridge-Pitt Meadows School District paid \$11,324,683 for employer contributions to these plans in the year ended June 30, 2012 (2011: \$11,236,104).

10. Operating fund balance, end of year		2012		2011
Internally restricted by the Board for: School-based funds Special projects Aboriginal education Personal professional development Contingency reserve	\$ _	468,752 184,448 142,999 156,852 975,000	\$	404,406 301,647 185,972 137,379
Unrestricted surplus fund balance Total fund balance	- \$_	1,928,051 2,214,405 4,142,456	- \$_	1,029,404 1,644,710 2,674,114

#### 11. Interfund transfers

Transfers between the operating, special purpose and capital funds are reported on Statement 3 (Statement of Changes in Fund Balances). For the year ended June 30, 2012, transfers were as follows:

- \$591,995 from operating fund to capital fund to purchase assets
- \$1,809,648 from special purpose fund to capital fund for purchases

#### 12. Related party transactions

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are generally considered to be in the normal course of operations and are recorded at the exchange amount.

#### 13. Commitments

#### **Capital projects**

The School District is committed to capital expenditures to construct new facilities and upgrade current facilities. The outstanding capital commitments at year end are \$93,029.

#### Leases

The School District rents equipment under several operating leases, which expire at various dates up to fiscal year 2014/15. Scheduled payments in the next three years are approximately as follows:

Year 2012/13 Year 2013/14 Year 2014/15	\$ 24,323 24,323 16,350		
14. Supplemental cash flow information	2012		2011
Non-cash financing and investing transactions not included in cash flows  Equipment acquired by capital leases	\$ 471,109	\$_	577,127

#### 15. Budget figures

Budget figures included in the consolidated financial statements are not audited. They were approved by the Board through the adoption of an amended annual budget on February 23, 2012.

#### 16. Economic dependence

Operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These consolidated financial statements have been prepared in accordance with Canadian GAAP for not-for-profit organizations. This contemplates continuation of the School District as a "going concern".

#### 17. Financial instruments risk management

Financial instruments consist of cash, cash equivalents, short-term and long-term investments, accounts receivable, accounts payable and accrued liabilities, other current and long-term liabilities, and capital lease obligations. Cash, cash equivalents and investments have been recorded at their fair values. The carrying value of accounts receivable approximates its fair values due to its short-term nature. The financial liabilities are recorded at their amortized costs.

The School District has exposure to the following risk from its use of financial instruments:

#### Interest rate risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to the changes in market interest rates. The School District is exposed to interest rate risks on its short-term and long-term investments. The investments earn interest at various rates between 1.75 % and 1.9% (2011: 1.85% and 2.00), and mature on various dates between July 2012 and January 2013 (2011: September 2011 and January 2012).

The School District manages interest rate risk by diversifying its portfolio of investments.

It is management's opinion that the School District is not exposed to significant currency, price, credit, or liquidity risk arising from their use of financial instruments.

Risk management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

#### 18. Capital management

The capital structure of the School District consists of the following:

		2012		2011
Deferred contributions				
Ministry of Education	\$	2,599,734	\$	4,268,595
Province - other		29,920		31,782
Other		5,502,020		5,332,948
Deferred capital contributions	12	2,666,999		125,807,645
Capital lease obligations		892,054		631,369
Fund balances				
Invested in capital assets	6	2,873,556		62,079,426
Internally restricted		1,929,092		1,052,035
Unrestricted		2,214,405		1,644,710
			_	
	\$ <u>19</u>	8,707,780	\$	200,848,510

The primary objective of the School District's capital management is to protect the assets of the School District while fulfilling its mandate to provide courses of instruction in the K - 12 education field as mandated under the School Act.

Net assets invested in property and equipment represents the amount of net assets that are not available for other purposes.

#### 18. Capital management (continued)

Internally restricted funds represent those appropriated by the Board for specific purposes intended to enhance the mandate of the School District.

Endowment funds and scholarship funds in the YES Foundation represent donations received by the School District for specifically identified purposes relating to assisting student in furthering their education.

Unrestricted net assets are funds available for future operations and are retained by the School District to meet future educational opportunities that may arise.

As of June 30, 2012, the School District has complied with all externally imposed capital restrictions.

#### 19. Asset retirement obligation

Legal liabilities may exist for the removal or disposal of asbestos in schools that will undergo major renovations or demolition. The fair value of this liability for asbestos removal or disposal will be recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. As at June 30, 2012, the liability is not reasonably determinable.

#### 20. Contingencies

In the normal course of business, lawsuits and claims have been brought against the School District. The School District contests these lawsuits and claims. Management believes that the results of any pending legal proceeding will not have a material effect on the financial position of the School District.

In 2011, the School District was served a writ of summons in a class action lawsuit involving 25 other school districts throughout the Province, seeking recovery of tuition fees paid for summer school courses in prior fiscal periods. The action has not yet been certified as a class action. Neither the outcome of this action nor any potential financial consequences are known at this time.

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) OPERATING FUND SURPLUS (DEFICIT) YEAR ENDED JUNE 30, 2012

				2012		
		2012		AMENDED		2011
		ACTUAL	Αħ	NNUAL BUDGET		ACTUAL
REVENUE	•	447.050.470	•	447.000.504	Φ.	445 750 000
Provincial Grants - Ministry of Education	\$	117,259,178	\$	117,266,561	\$	115,750,332
Provincial Grants - Other		328,606 129,995		314,117 100.000		471,225 190,229
Federal Grants Other Revenue		10,267,904		10,091,444		10,274,535
Rentals and Leases		343,156		356,328		360,125
Investment Income		286.242		250.000		253,736
investment meetic		128,615,081		128,378,450		127,300,182
EXPENSE						
Salaries Teachers		58,702,575		59,947,531		59,017,830
Principals and Vice Principals		5,681,148		5,674,475		5,631,835
Educational Assistants		8,491,486		8,511,941		8,334,018
Support Staff		10,600,688		10,638,634		10,318,524
Other Professionals		2,644,032		2,772,372		2,893,231
Substitutes		3,836,057		3,928,532		4,301,322
		89,955,986		91,473,485		90,496,760
Employee Benefits		21,487,944		21,825,377		20,843,963
Services and Supplies		15,110,814		16,978,648		15,400,293
		126,554,744		130,277,510		126,741,016
NET REVENUE (EXPENSE), FOR THE YEAR		2,060,337		(1,899,060)		559,166
INTERFUND TRANSFERS						
Capital Assets Purchased				(250,123)		
Local Capital		(591,995)		(341,870)		(800,000)
OTHER ADJUSTMENTS TO OPERATING FUND BALANCE						
BUDGETED ALLOCATION (RETIREMENT) OF SURPLUS (DEFICIT)				2,674,114		
SURPLUS (DEFICIT), FOR THE YEAR		1,468,342	\$	183,061		(240,834)
SURPLUS (DEFICIT), BEGINNING OF YEAR		2,674,114				2,914,948
SURPLUS (DEFICIT), END OF YEAR						
(Section 156 (12) of School Act)	\$	4,142,456	:	;	\$	2,674,114
SURPLUS (DEFICIT), END OF YEAR						
Internally Restricted		1,928,051				
Unrestricted		2,214,405				
	\$	4,142,456				
		, , , , , , , , , , , ,				

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) OPERATING FUND COMPARATIVE SCHEDULE OF REVENUE BY SOURCE YEAR ENDED JUNE 30, 2012

				2012		
		2012		AMENDED		2011
		ACTUAL	ANN	NUAL BUDGET		ACTUAL
PROVINCIAL GRANTS - MINISTRY OF EDUCATION						
Operating Grant, Ministry of Education	\$	115,315,154	\$	115,492,391	\$	113,722,259
AANDC/LEA Recovery	•	(385,586)	•	(280,296)	•	(280,296)
Other Ministry of Education Grants		, ,		, ,		, , ,
Pay Equity		1,874,965		1,874,966		1,874,965
Misc		18,503				-
Education Guarantee		363,261		129,500		478,441
Carbon Tax		72,881		50,000		50,737
FSA and Lexia Reading Program						22,328
Distributed Learning Audit Recovery						(44,102)
Special Ed Audit Recovery						(74,000)
		117,259,178		117,266,561		115,750,332
PROVINCIAL GRANTS - OTHER		328,606		314,117		471,225
FEDERAL GRANTS		129,995		100,000		190,229
OTHER REVENUE						
Summer School Fees		22,855				21,690
Continuing Education		616,713		709,638		668,505
Offshore Tuition Fees		8,801,231		8,800,270		8,859,462
LEA/Direct Funding from First Nations		435,608		280,296		338,261
Miscellaneous						
A - Revenue Generation		33,408		22,500		35,090
D - Central Stores				500		
F - Miscellaneous		358,089		278,240		351,527
		10,267,904		10,091,444		10,274,535
RENTALS AND LEASES		343,156		356,328		360,125
INVESTMENT INCOME		286,242		250,000		253,736

128,615,081 \$

128,378,450 \$

**TOTAL OPERATING REVENUE** 

127,300,182

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) OPERATING FUND COMPARATIVE SCHEDULE OF EXPENSE BY OBJECT YEAR ENDED JUNE 30, 2012

20	4	2
20	•	_

	2012	AMENDED	2011
	 ACTUAL	ANNUAL BUDGET	ACTUAL
SALARIES			
Teachers	\$ 58,702,575	\$ 59,947,531	\$ 59,017,830
Principals and Vice Principals	5,681,148	5,674,475	5,631,835
Educational Assistants	8,491,486	8,511,941	8,334,018
Support Staff	10,600,688	10,638,634	10,318,524
Other Professionals	2,644,032	2,772,372	2,893,231
Substitutes	3,836,057	3,928,532	4,301,322
	 89,955,986	91,473,485	90,496,760
EMPLOYEE BENEFITS	21,487,944	21,825,377	20,843,963
TOTAL SALARIES AND BENEFITS	 111,443,930	113,298,862	111,340,723
SERVICES AND SUPPLIES			
Services	5,956,912	6,639,135	6,638,336
Student Transportation	1,252,153	1,250,440	1,194,360
Professional Development and Travel	619,547	882,646	617,435
Rentals and Leases	546,503	465,253	375,409
Dues and Fees	237,168	248,966	268,640
Insurance	685,991	766,799	587,399
Supplies	3,658,396	4,515,383	3,594,694
Utilities	 2,154,144	2,210,026	2,124,020
TOTAL SERVICES AND SUPPLIES	 15,110,814	16,978,648	15,400,293
TOTAL OPERATING EXPENSE	\$ 126,554,744	\$ 130,277,510	\$ 126,741,016

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) OPERATING FUND EXPENSE BY FUNCTION, PROGRAM AND OBJECT YEAR ENDED JUNE 30, 2012

		PRINCIPALS &	EDUCATIONAL	SUPPORT	OTHER		
	TEACHERS	VICE PRINCIPALS	ASSISTANTS	STAFF	PROFESSIONALS	SUBSTITUTES	TOTAL
	SALARIES	SALARIES	SALARIES	SALARIES	SALARIES	SALARIES	SALARIES
1 INSTRUCTION							
1.02 Regular Instruction	\$ 42,433,694	\$ 1,099,746	\$ 502,119	\$ 512,456		\$ 2,267,370	\$ 46,815,385
1.03 Career Programs	2,154,461		443,953			113,674	2,712,088
1.07 Library Services	1,058,543			21		57,408	1,115,972
1.08 Counselling	1,285,531					61,397	1,346,928
1.10 Special Education	8,045,920	217,235	7,070,244	1,324,895		935,557	17,593,851
1.30 English as a Second Language	1,016,467					49,726	1,066,193
1.31 Aboriginal Education	329,386	103,396	475,170	42,112		17,083	967,147
1.41 School Administration		3,994,663		2,164,418		117,635	6,276,716
1.60 Summer School	122,713	9,677		6,875			139,265
1.61 Continuing Education	220,910	24,056		88,929	79,040		412,935
1.62 Off Shore Students	2,034,950	123,274		403,367	194,755	8,071	2,764,417
Total Function 1	58,702,575	5,572,047	8,491,486	4,543,073	273,795	3,627,921	81,210,897
4 DISTRICT ADMINISTRATION							
4.11 Educational Administration				104,393	740,483	7,480	852,356
4.40 School District Governance					138,679	36,501	175,180
4.41 Business Administration		109,101		493,174	857,524		1,459,799
Total Function 4	-	109,101	-	597,567	1,736,686	43,981	2,487,335
5 OPERATIONS AND MAINTENANCE							
5.41 Operations and Maintenance Administration				206,832	442,547	16,209	665,588
5.50 Maintenance Operations				4,908,420	158,712	145,349	5,212,481
5.52 Maintenance of Grounds				344,796		2,597	347,393
Total Function 5	-	-	-	5,460,048	601,259	164,155	6,225,462
7 TRANSPORTATION AND HOUSING							
7.41 Transportation and Housing Administration					32,292		32,292
Total Function 7	-	-	-	-	32,292	-	32,292
9 DEBT SERVICES (OPERATING)							
Total Function 9	-	-	-	-	-	-	-
TOTAL FUNCTIONS 1 - 9	\$ 58,702,575	\$ 5,681,148	\$ 8,491,486	\$ 10,600,688	\$ 2,644,032	\$ 3,836,057	\$ 89,955,986

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) OPERATING FUND EXPENSE BY FUNCTION, PROGRAM AND OBJECT YEAR ENDED JUNE 30, 2012

			TOTAL	SERVICES		2012	
	TOTAL	EMPLOYEE	SALARIES	AND	2012	AMENDED	2011
	SALARIES	BENEFITS	AND BENEFITS	SUPPLIES	ACTUAL	ANNUAL BUDGET	ACTUAL
1 INSTRUCTION	OALARCES	DEILE III O	AND BENEFITO	0011 2120	AOTOAL	ARTICAL BODGET	AGTORE
	\$ 46.815.385	\$ 10.712.615	\$ 57.528.000	\$ 2.979.453	\$ 60.507.453	\$ 61.861.753	\$ 59.955.511
1.02 Regular Instruction	2,712,088	658,388	3,370,476	\$ 2,979,453 366,698	3,737,174	3,703,017	4,107,160
1.03 Career Programs 1.07 Library Services	1,115,972	256,418	1,372,390	144,961	1,517,351	1,568,613	1,509,492
1.07 Library Services 1.08 Counselling	1,115,972	310.122	1,372,390	23,912	1,517,351	1,568,613	1,509,492
1.10 Special Education	17,346,928	4,462,556	22,056,407	348,448	22,404,855	22,687,197	22.328.341
,	,,			,			, , -
1.30 English as a Second Language	1,066,193 967,147	245,598 224,792	1,311,791	12,742	1,324,533 1,292,263	1,376,116	1,292,433
1.31 Aboriginal Education		1,677,887	1,191,939 7,954,603	100,324 428,277	8,382,880	1,439,932 8,528,646	1,126,504
1.41 School Administration	6,276,716			· ·			8,258,744
1.60 Summer School	139,265	23,960	163,225	7,906	171,131	168,560	142,541
1.61 Continuing Education	412,935	58,759	471,694	216,135	687,829	709,253	942,527
1.62 Off Shore Students	2,764,417	617,318	3,381,735	3,933,034	7,314,769	7,576,927	7,661,062
1.64 Other	-		-	33,408	33,408	20,000	35,090
Total Function 1	81,210,897	19,248,413	100,459,310	8,595,298	109,054,608	111,379,579	109,030,655
4 DISTRICT ADMINISTRATION							
4.11 Educational Administration	852,356	215,170	1,067,526	154,086	1,221,612	1,400,431	1,373,870
4.40 School District Governance	175,180	2,681	177,861	111,976	289,837	274,357	253,163
4.41 Business Administration	1,459,799	429,929	1,889,728	817,837	2,707,565	2,965,186	3,267,862
Total Function 4	2,487,335	647,780	3,135,115	1,083,899	4,219,014	4,639,974	4,894,895
5 OPERATIONS AND MAINTENANCE							
5.41 Operations and Maintenance Administration	665,588	150,914	816,502	373,096	1,189,598	1,438,986	1,197,547
5.50 Maintenance Operations	5,212,481	1,349,741	6,562,222	1,512,053	8,074,275	8,649,176	7,663,099
5.52 Maintenance of Grounds	347,393	84,231	431,624	202,761	634,385	712,459	615,687
5.56 Utilities	-	,	-	2,154,145	2,154,145	2,210,026	2,124,019
Total Function 5	6,225,462	1,584,886	7,810,348	4,242,055	12,052,403	13,010,647	11,600,352
7 TRANSPORTATION AND HOUSING							
7.41 Transportation and Housing Administration	32,292	6,865	39,157	1,330	40,487	44,500	43,993
7.70 Student Transportation	-	·	-	1,188,232	1,188,232	1,202,810	1,171,121
Total Function 7	32,292	6,865	39,157	1,189,562	1,228,719	1,247,310	1,215,114
9 DEBT SERVICES (OPERATING)		·	,	, ,			, ,
Total Function 9	_		_	_	_	_	_
TOTAL FUNCTIONS 1 - 9	\$ 89,955,986	\$ 21,487,944	\$ 111,443,930	\$ 15,110,814	\$ 126,554,744	\$ 130,277,510	\$ 126,741,016

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) OPERATING FUND CHANGES IN DEFERRED CONTRIBUTIONS YEAR ENDED JUNE 30, 2012

BALANCE, BEGINNING OF YEAR

Changes for the Year

Increase:

Decrease:

Net Changes for the Year

-

**BALANCE, END OF YEAR** 

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) SPECIAL PURPOSE FUNDS SUMMARY OF CHANGES YEAR ENDED JUNE 30, 2012

Add:         Contributions Received         882,314         1,077,370         1,959,884           Other         982,314         1,077,370         3,659,144         4,001,904           Investment Income         1,428         10,576         12,000           Investment Income         1,428         10,576         12,000           Less:         Allocated to Revenue         2,374,652         1,436,611         3,907,732         7,718,996           Teacher Payments 12 Month Pay Program         1,507,064         1,507,0		MINISTRY OF EDUCATION		SCHOOL GENERATED	RELATED	
DEFERRED CONTRIBUTIONS, BEGINNING OF YEAR		DESIGNATED	OTHER	FUNDS	ENTITIES	TOTAL
Add: Contributions Received	DEFERRED CONTRIBUTIONS					
Add: Contributions Received	DEFERRED CONTRIBUTIONS, BEGINNING OF YEAR	\$ 1,602,069	\$ 2,172,	736 \$ 2,126,83	5	\$ 5,901,640
Other   342,760   3,859,144   4,001,90c   Investment Income   1,428   10,576   12,00c   1,430,706   3,659,144   - 5,973,50c   1,430,706   3,659,144   - 5,973,50c   1,430,611   3,907,732   7,718,99c   1,507,064   1,507,064   1,507,064   1,507,064   1,507,064   1,507,064   1,507,064   1,507,064   1,507,064   1,507,064   1,507,066   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   5 - \$ 2,649,175   1,678,247   1,678,24						
Investment Income	Provincial Grants - Ministry of Education	882,314	1,077,	370		1,959,684
B83,742	Other		342,	760 3,659,14	4	4,001,904
Less: Allocated to Revenue   2,374,652   1,436,611   3,907,732   7,718,995	Investment Income	1,428	10,	576		12,004
Teacher Payments 12 Month Pay Program		883,742	1,430,	706 3,659,14	4 -	5,973,592
DEFERRED CONTRIBUTIONS, END OF YEAR		2,374,652	· · · · · ·		2	7,718,995
REVENUE			1,507,			1,507,064
REVENUE	DEFERRED CONTRIBUTIONS, END OF YEAR	\$ 111,159	\$ 659,	767 \$ 1,878,24	7 \$ -	\$ 2,649,173
Provincial Grants - Ministry of Education   \$ 2,373,224 \$ 1,096,821   \$ 3,470,045   Provincial Grants - Other   1,862   1,86	REVENUE AND EXPENSE	<u> </u>			<u> </u>	
Provincial Grants - Other   1,862   1,862   1,862	REVENUE					
Other Revenue         1,428         327,352         3,907,732         4,236,512           Investment Income         10,576         10,576         10,576           EXPENSE         2,374,652         1,436,611         3,907,732         -         7,718,995           EXPENSE         5alaries         74,632         74,632         74,632         74,632         74,632         74,632         74,632         640,771         33,678         674,445         674,445         640,771         33,678         674,445         674,445         640,771         33,678         674,445         674,445         640,771         33,678         674,445 </td <td>Provincial Grants - Ministry of Education</td> <td>\$ 2,373,224</td> <td>\$ 1,096,</td> <td>821</td> <td></td> <td>\$ 3,470,045</td>	Provincial Grants - Ministry of Education	\$ 2,373,224	\$ 1,096,	821		\$ 3,470,045
Investment Income	Provincial Grants - Other		1,	862		1,862
2,374,652	Other Revenue	1,428	327,	352 3,907,73	2	4,236,512
EXPENSE   Salaries   Teachers   74,632   74,632   74,632     Educational Assistants   640,771   33,678   674,445     Support Staff   200,321   19,030   23,707   243,055     Substitutes   19,991   24,885   44,876     Employee Benefits   38,761   73,767   11,366   123,865     Services and Supplies   402,026   532,316   3,814,096   4,748,435     Services and Supplies   402,026   532,316   3,814,096   4,748,435     Services and Supplies   1,733,544   76,104   - 1,809,645     INTERFUND TRANSFERS   1,733,544   76,104   - 1,809,645     INTERFUND TRANSFERS   1,733,544   (76,104)   (1,809,645     INTERFUND TRANSFERS   1,733,544   (76,104)   - 1,809,645     INTERFUND TRANSFERS   1,733,544   (76,104)   -	Investment Income		10,	576		10,576
Salaries         74,632         74,632           Educational Assistants         640,771         33,678         674,448           Support Staff         200,321         19,030         23,707         243,056           Substitutes         19,991         24,885         44,876           Employee Benefits         38,761         73,767         11,366         123,896           Services and Supplies         402,026         552,316         3,814,096         4,748,436           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         1,733,544         76,104         -         -         1,809,648           INTERFUND TRANSFERS         (1,733,544)         (76,104)         -         -         (1,809,648           Capital Assets Purchased         (1,733,544)         (76,104)         -         -         (1,809,648		2,374,652	1,436,	611 3,907,73	2 -	7,718,995
Teachers         74,632         74,632           Educational Assistants         640,771         33,678         674,448           Support Staff         200,321         19,030         23,707         243,058           Substitutes         19,991         24,885         44,876           Employee Benefits         38,761         73,767         11,366         123,896           Services and Supplies         402,026         532,316         3,814,096         4,748,436           MET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         1,733,544         76,104         -         -         1,809,646           INTERFUND TRANSFERS         (1,733,544)         (76,104)         -         -         1,809,646           Capital Assets Purchased         (1,733,544)         (76,104)         -         -         (1,809,648)	EXPENSE					
Educational Assistants   640,771   33,678   674,445     Support Staff   200,321   19,030   23,707   243,058     Substitutes   19,991   24,885   44,876     Employee Benefits   200,321   754,424   82,270   - 1,037,015     Employee Benefits   38,761   73,767   11,366   123,864     Services and Supplies   402,026   532,316   3,814,096   4,748,435     Capital Assets Purchased   1,733,544   76,104   - 1,809,648     INTERFUND TRANSFERS   1,733,544   (76,104)   (1,809,648     (1,733,544)   (76,104)   - (1,809,648     (1,809,648   1,809,648   (1,733,544)   (76,104)   - (1,809,648     (1,809,648   (1,733,544)   (76,104)   - (1,809,648     (1,809,648   (1,733,544)   (76,104)   - (1,809,648     (1,809,648   (1,733,544)   (76,104)   - (1,809,648     (1,809,648	Salaries					
Support Staff         200,321         19,030         23,707         243,056           Substitutes         19,991         24,885         44,876           Employee Benefits         38,761         73,767         11,366         123,894           Services and Supplies         402,026         532,316         3,814,096         4,748,436           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         1,733,544         76,104         -         -         1,809,648           INTERFUND TRANSFERS         (1,733,544)         (76,104)         -         (1,809,648)           Capital Assets Purchased         (1,733,544)         (76,104)         -         -         (1,809,648)	Teachers		74,	632		74,632
Substitutes   19,991   24,885   44,876	Educational Assistants		640,	771 33,67	8	674,449
200,321   754,424   82,270   - 1,037,015	Support Staff	200,321				243,058
Employee Benefits         38,761         73,767         11,366         123,894           Services and Supplies         402,026         532,316         3,814,096         4,748,438           641,108         1,360,507         3,907,732         - 5,909,347           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         1,733,544         76,104         1,809,648           INTERFUND TRANSFERS         (1,733,544)         (76,104)         (1,809,648           Capital Assets Purchased         (1,733,544)         (76,104)         - (1,809,648           (1,733,544)         (76,104)         - (1,809,648	Substitutes			7		44,876
Services and Supplies						1,037,015
1,360,507   3,907,732   - 5,909,347	· · ·					123,894
NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS       1,733,544       76,104       -       -       1,809,648         INTERFUND TRANSFERS       Capital Assets Purchased       (1,733,544)       (76,104)       (1,809,648         (1,733,544)       (76,104)       -       (1,809,648         (1,733,544)       (76,104)       -       (1,809,648	Services and Supplies	. ,			_	4,748,438
INTERFUND TRANSFERS		641,108	1,360,	507 3,907,73	2 -	5,909,347
Capital Assets Purchased         (1,733,544)         (76,104)         (1,809,648)           (1,733,544)         (76,104)         -         -         (1,809,648)	NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS	1,733,544	76,	104		1,809,648
(1,733,544) (76,104) (1,809,648	INTERFUND TRANSFERS					
	Capital Assets Purchased	(1,733,544	) (76,	104)		(1,809,648
NET REVENUE (EXPENSE)		(1,733,544	) (76,	104)		(1,809,648
	NET REVENUE (EXPENSE)	\$ -	\$	- \$	- \$	-

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) SPECIAL PURPOSE FUNDS CHANGES IN MINISTRY OF EDUCATION DESIGNATED SPECIAL PURPOSE FUNDS YEAR ENDED JUNE 30, 2012

	207 Annual Facility Grant	250 Special Education Equipment	TOTAL
DEFERRED CONTRIBUTIONS			
DEFERRED CONTRIBUTIONS, BEGINNING OF YEAR	\$ 1,536,377	\$ 65,692	\$ 1,602,069
Add: Contributions Received			
Provincial Grants - Ministry of Education	848,611	33,703	882,314
Investment Income	552	876	1,428
	849,163	34,579	883,742
Less: Allocated to Revenue	2,342,557	32,095	2,374,652
DEFERRED CONTRIBUTIONS, END OF YEAR	\$ 42,983	\$ 68,176	\$ 111,159
REVENUE AND EXPENSE			
REVENUE			
Provincial Grants - Ministry of Education	\$ 2,342,005	\$ 31,219	\$ 2,373,224
Other Revenue	552	876	1,428
	2,342,557	32,095	2,374,652
EXPENSE			
Salaries			
Support Staff	200,321		200,321
	200,321	-	200,321
Employee Benefits	38,761		38,761
Services and Supplies	369,931	32,095	402,026
	609,013	32,095	641,108
NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS	1,733,544	-	1,733,544
INTERFUND TRANSFERS			
Capital Assets Purchased	(1,733,544)		(1,733,544)
	(1,733,544)	-	(1,733,544)
NET REVENUE (EXPENSE)	\$ 	\$ _	\$ -

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) SPECIAL PURPOSE FUNDS CHANGES IN OTHER SPECIAL PURPOSE FUNDS YEAR ENDED JUNE 30, 2012

Add: Contributions Received		401	601	605	606	609 12MONTH	610	612 STRONG
DEFERRED CONTRIBUTIONS, BEGINNING OF YEAR   \$ 202,967   \$ 10,061   \$ 144,587   \$ 68,129   \$ 1,507,064   \$ 160,377   \$ 4		-			_		_	-
Add: Contributions Received Provincial Grants - Ministry of Education Other Other	DEFERRED CONTRIBUTIONS							
Provincial Grants - Ministry of Education	DEFERRED CONTRIBUTIONS, BEGINNING OF YEAR	\$ 202,957	\$ 10,061	\$ 144,587	\$ 68,129	\$ 1,507,064	\$ 160,377	\$ 47,779
Other   342,760	Add: Contributions Received							
Investment Income	Provincial Grants - Ministry of Education		533,892	49,000			238,478	256,000
Seed	Other	342,760						
Less: Allocated to Revenue   332.22   533,636   75,344   16,514   218,898   25     Teacher Payments 12 Month Pay Program   1,507,064   1,507,064     REVENUE AND EXPENSE	Investment Income	4,870	134	1,537	705		2,345	601
Teacher Payments 12 Month Pay Program		347,630	534,026	50,537	705	-	240,823	256,601
Teacher Payments 12 Month Pay Program   1,507,064     1,507,064	Less: Allocated to Revenue	332 222	533 636	75 344	16 514	_	218 898	257,751
DEFERRED CONTRIBUTIONS, END OF YEAR   \$ 218,365 \$ 10.451 \$ 119,780 \$ 52,320 \$ . \$ 182,302 \$ 4		002,222	333,333	10,011	10,011	1 507 064	2.0,000	201,101
REVENUE   Provincial Grants - Ministry of Education   \$ 533,502 \$ 73,807 \$ 15,809 \$ 216,553 \$ 25     Provincial Grants - Other		\$ 218,365	\$ 10,451	\$ 119,780	\$ 52,320		\$ 182,302	\$ 46,629
REVENUE   Provincial Grants - Ministry of Education   \$ 533,502 \$ 73,807 \$ 15,809 \$ 216,553 \$ 25								
Provincial Grants - Ministry of Education \$ 533,502 \$ 73,807 \$ 15,809 \$ 216,553 \$ 25 Provincial Grants - Other Provincial Grants - Other Revenue 327,352 \$	REVENUE AND EXPENSE							
Provincial Grants - Other	REVENUE							
Other Revenue         327,352         Investment Income         4,870         134         1,537         705         2,345           EXPENSE         332,222         533,636         75,344         16,514         -         218,898         25           EXPENSE         534aries         -	Provincial Grants - Ministry of Education		\$ 533,502	\$ 73,807	\$ 15,809		\$ 216,553	\$ 257,150
Investment Income	Provincial Grants - Other							
Salaries   Salaries	Other Revenue	327,352						
EXPENSE	Investment Income	4,870	134	1,537	705		2,345	601
Salaries         724         37,731         36,177           Educational Assistants         474,463         1,134         16           Support Staff         5,143         3,624         11,224           Substitutes         5,143         3,624         - 47,401         18           Employee Benefits         9,874         973         10,589         5           Services and Supplies         258,364         58,449         21,462         11,917         160,908         2           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         73,858         -		332,222	533,636	75,344	16,514	-	218,898	257,751
Teachers       724       37,731       36,177         Educational Assistants       474,463       1,134       16         Support Staff       5,143       3,624       11,224         Substitutes       5,143       3,624       - 47,401       18         Employee Benefits       9,874       973       10,589       5         Services and Supplies       258,364       58,449       21,462       11,917       160,908       2         NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS       73,858	EXPENSE	·						·
Teachers       724       37,731       36,177         Educational Assistants       474,463       1,134       16         Support Staff       5,143       3,624       11,224         Substitutes       5,143       3,624       - 47,401       18         Employee Benefits       9,874       973       10,589       5         Services and Supplies       258,364       58,449       21,462       11,917       160,908       2         NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS       73,858	Salaries							
Educational Assistants	Teachers		724	37.731			36.177	
Support Staff       1         Substitutes       5,143       3,624       11,224         -       475,187       44,008       3,624       -       47,401       18         Employee Benefits       9,874       973       10,589       5         Services and Supplies       258,364       58,449       21,462       11,917       160,908       2         NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS       73,858       -       -       -       -       -       -         INTERFUND TRANSFERS       (73,858)       -	Educational Assistants			·				165,174
Temployee Benefits	Support Staff			·				19,030
Employee Benefits         9,874         973         10,589         5           Services and Supplies         258,364         58,449         21,462         11,917         160,908         2           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         73,858         -         <	Substitutes			5,143	3,624		11,224	
Employee Benefits         9,874         973         10,589         5           Services and Supplies         258,364         58,449         21,462         11,917         160,908         2           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         73,858         -         <		_	475.187	44.008	3.624	_	47.401	184,204
Services and Supplies         258,364         58,449         21,462         11,917         160,908         2           NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         73,858         - <td>Employee Benefits</td> <td></td> <td> 3,101</td> <td>,</td> <td></td> <td></td> <td></td> <td>52,331</td>	Employee Benefits		3,101	,				52,331
258,364   533,636   75,344   16,514   - 218,898   25     NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS       INTERFUND TRANSFERS   Capital Assets Purchased   (73,858)	, ,	258,364	58,449	21,462	11,917		160,908	21,216
NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS         73,858         -						-		257,751
Capital Assets Purchased         (73,858)         - <t< td=""><td>NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>	NET REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS		-	-	-	-	-	-
Capital Assets Purchased         (73,858)         - <t< td=""><td>INTERELIND TRANSFERS</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	INTERELIND TRANSFERS							
(73,858)		(73 959)						
	Οαμιαι ποσότο Ευτοπασού	( -,,	_	_	_	_	_	_
	NET REVENUE (EXPENSE)	\$ -	s -	s -	\$ -	\$ -	s -	\$ -

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) SPECIAL PURPOSE FUNDS CHANGES IN OTHER SPECIAL PURPOSE FUNDS YEAR ENDED JUNE 30, 2012

			614 BUILDING ENVELOPE DESIGN		TOTAL
	DEFERRED CONTRIBUTIONS				
DEFE	RRED CONTRIBUTIONS, BEGINNING OF YEAR	\$	31,782	\$	2,172,736
Add:	Contributions Received				
	Provincial Grants - Ministry of Education				1,077,370
	Other				342,760
	Investment Income		384		10,576
			384		1,430,706
Less:	Allocated to Revenue		2,246		1,436,611
	Teacher Payments 12 Month Pay Program				1,507,064
DEFE	RRED CONTRIBUTIONS, END OF YEAR	\$	29,920	\$	659,767
	REVENUE AND EXPENSE				
REVE					
	Provincial Grants - Ministry of Education			\$	1.096.821
	Provincial Grants - Other		1.862	-	1,862
	Other Revenue		.,		327,352
	Investment Income		384		10,576
			2,246		1,436,611
EXPE	ENSE				
	Salaries				
	Teachers				74,632
	Educational Assistants				640,771
	Support Staff				19,030
	Substitutes				19,991
			-		754,424
	Employee Benefits				73,767
	Services and Supplies				532,316
			-		1,360,507
NET	REVENUE (EXPENSE) BEFORE INTERFUND TRANSFERS		2,246		76,104
INTE	RFUND TRANSFERS	$\vdash$			
	Capital Assets Purchased		(2,246)		(76,104)
	ospiia. Accord. artifiadou		(2,246)		(76,104)
NET	REVENUE (EXPENSE)	\$	-	\$	

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CAPITAL FUND CAPITAL ASSETS YEAR ENDED JUNE 30, 2012

						FURNITURE AND				COMPUTER		COMPUTER		
		SITES		BUILDINGS		EQUIPMENT		VEHICLES		SOFTWARE		HARDWARE		TOTAL
COST, BEGINNING OF YEAR	\$	32,838,835	\$	244,393,434	\$	8,047,371	\$	330,865	\$	774.465	\$	1,257,174	\$	287,642,144
Changes for the Year	•	02,000,000	•	,000, .0 .	•	0,0 ,0	Ψ.	200,000	•	,	*	.,_0.,	*	201,012,111
Increase:														
Purchases from:														
Deferred Contributions - Bylaw				2,077,327		47,006								2,124,333
Special Purpose Funds		166,199		1,598,463		3,230						41,756		1,809,648
Local Capital						109,367		35,970		60,631		179,280		385,248
Capital Lease Additions						471,109								471,109
		166,199		3,675,790		630,712		35,970		60,631		221,036		4,790,338
Decrease:														
Deemed Disposals						608,212				400,636		37,529		1,046,377
		-		-		608,212		<u>-</u>		400,636		37,529		1,046,377
COST, END OF YEAR		33,005,034		248,069,224		8,069,871		366,835		434,460		1,440,681		291,386,105
WORK IN PROGRESS, END OF YEAR														-
COST AND WORK IN PROGRESS, END OF YEAR	\$	33,005,034	\$	248,069,224	\$	8,069,871	\$	366,835	\$	434,460	\$	1,440,681	\$	291,386,105
ACCUMULATED AMORTIZATION, BEGINNING OF YEAR			\$	94,275,183	\$	3,984,870	\$	119,602	\$	480,793	\$	263,254	\$	99,123,702
Changes for the Year Increase: Amortization for the Year				5,632,019		804,736		33,087		154,893		251,434		6,876,169
Decrease:	-			5,032,019		004,730		33,067		154,695		251,454		0,070,109
Decrease.  Deemed Disposals						608.212				400.636		37,529		1,046,377
Бестье Біороваю				_		608,212				400,636		37,529		1,046,377
ACCUMULATED AMORTIZATION, END OF YEAR	\$	-	\$	99,907,202	\$	4,181,394	\$	152,689	\$	235,050	\$	477,159	\$	104,953,494
CAPITAL ASSETS - NET	\$	33,005,034	\$	148,162,022	\$	3,888,477	\$	214,146	\$	199,410	\$	963,522	\$	186,432,611

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CAPITAL FUND CAPITAL ASSETS - WORK IN PROGRESS

## YEAR ENDED JUNE 30, 2012

	BUILDINGS	,	NITURE AND IPMENT	COMPUTER SOFTWARE	COMPUTER HARDWARI		TOTAL
WORK IN PROGRESS, BEGINNING OF YEAR						\$	-
Changes for the Year Increase		-	-		-	-	
Decrease		-	-		-	-	
Net Changes for the Year		-	-		-	_	<u>-</u>
WORK IN PROGRESS, END OF YEAR	\$	- \$	- \$	;	- \$	- \$	-

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CAPITAL FUND DEFERRED CAPITAL CONTRIBUTIONS YEAR ENDED JUNE 30, 2012

	BYLAW CAPITAL	OTHER PROVINCIAL	OTHER CAPITAL	TOTAL CAPITAL
DEFERRED CAPITAL CONTRIBUTIONS, BEGINNING OF YEAR	\$ 124,919,786	\$ 880,774	7,085	\$ 125,807,645
Changes for the Year Increase				
Transferred from Deferred Contributions - Capital Additions	 2,124,333			2,124,333
	 2,124,333	 -	-	2,124,333
Decrease				
Amortization of Deferred Capital Contributions	 5,238,231	26,248	500	5,264,979
	 5,238,231	26,248	500	5,264,979
Net Changes for the Year	 (3,113,898)	(26,248)	(500)	(3,140,646)
DEFERRED CAPITAL CONTRIBUTIONS, END OF YEAR	\$ 121,805,888	\$ 854,526	6,585	\$ 122,666,999
WORK IN PROGRESS, BEGINNING OF YEAR				\$ -
Changes for the Year Increase				
	 -	-	-	-
Decrease				
200,000	 -	-	-	
Net Changes for the Year	 -			
WORK IN PROGRESS, END OF YEAR	\$ -	\$ - :	\$ -	\$ -
TOTAL DEFERRED CAPITAL CONTRIBUTIONS, END OF YEAR	\$ 121,805,888	\$ 854,526	6,585	\$ 122,666,999

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CAPITAL FUND CHANGES IN DEFERRED CONTRIBUTIONS YEAR ENDED JUNE 30, 2012

	BYLAW CAPITAL	MINISTRY OF EDUCATION RESTRICTED CAPITAL	OTHER PROVINCIAL CAPITAL	LAND CAPITAL	OTHER CAPITAL		TOTAL
BALANCE, BEGINNING OF YEAR	\$ 1,009,241	\$ 1,226,352	\$ -	\$ 3,003,156	\$	-	\$ 5,238,749
Changes for the Year Increase: Provincial Grants - Ministry of Education Other Investment Income	1,808,071	140,000 17,762		358,550 43,702			1,808,071 498,550 61,464
	1,808,071	157,762	-	402,252		-	2,368,085
Decrease: Transferred to DCC - Capital Additions	2,124,333 2,124,333	-	-	-		-	2,124,333 2,124,333
Net Changes for the Year	 (316,262)	157,762		402,252		-	243,752
BALANCE, END OF YEAR	\$ 692,979	\$ 1,384,114	\$ -	\$ 3,405,408	\$ 	-	\$ 5,482,501

# SCHOOL DISTRICT No. 42 (MAPLE RIDGE- PITT MEADOWS) CAPITAL FUND CHANGES IN FUND BALANCES YEAR ENDED JUNE 30, 2012

	ı	INVESTED IN		
		CAPITAL	LOCAL	FUND
		ASSETS	 CAPITAL	 BALANCE
BALANCE, BEGINNING OF YEAR	\$	62,079,426	\$ 22,631	\$ 62,102,057
Changes for the Year				
Amortization of Deferred Capital Contributions		5,264,979		5,264,979
Capital Assets Purchased from Local Capital		385,248	(385,248)	-
Interfund Transfers - Capital Assets Purchased		1,809,648		1,809,648
Interfund Transfers - Local Capital			591,995	591,995
Amortization of Capital Assets		(6,876,169)		(6,876,169)
Capital lease Interest			(17,913)	(17,913)
Capital Lease Principal Payment		210,424	(210,424)	<u> </u>
Net Changes for the Year		794,130	(21,590)	772,540
BALANCE, END OF YEAR	\$	62,873,556	\$ 1,041	\$ 62,874,597

### SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

### THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 42 (MAPLE RIDGE - PITT MEADOWS)

### FISCAL YEAR ENDED JUNE 30, 2012

### **SCHEDULE OF DEBT**

Inf	ormation	on all	long to	erm de	ebt is	include	d in	the	school	district	audited	financial	statements	and	notes

Prepared as required by the Financial Information Regulation, Schedule 1, Section 4.

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

### THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 42 (MAPLE RIDGE - PITT MEADOWS)

#### FISCAL YEAR ENDED JUNE 30, 2012

#### SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

The Board of Education of School District No. 42 (Maple Ridge - Pitt Meadows) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by the Financial Information Regulation, Schedule 1, Section 5.

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

#### A. LIST OF ELECTED OFFICIALS

NAME	POSITION	REM	TOTAL JUNERATION		TOTAL EXPENSES
CARR CUCAN E	TDUCTEE	Ф	40 400 00	Φ	4 444 44
CARR, SUSAN E.	TRUSTEE	\$	19,123.38	Ф	1,411.11
CLARKSON, KENNETH B.	TRUSTEE		20,328.04		3,607.65
HUBER, MIKE	TRUSTEE		8,530.70		-
MARSHALL, KATHY	TRUSTEE		10,592.67		245.00
MURRAY, MIKE W.	TRUSTEE		12,070.54		2,553.03
NELSON, SARAH	TRUSTEE		10,592.67		2,572.70
PALIS, ELEANOR A.	TRUSTEE		20,703.85		2,284.74
REMPEL, DAVID	TRUSTEE		19,123.38		1,274.20
VDOVINE, STEPAN	TRUSTEE		8,530.70		621.00
WARD, KATHERINE A.	TRUSTEE		8,530.70		344.18
TOTAL ELECTED OFFICIALS		\$	138,126.63	\$	14,913.61

Prepared as required by the Financial Information Regulation, Schedule 1, Section 6.

# SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

ABLETT, DALE R AITKEN, KAREN L AITKEN, KAREN L AITKEN, KAREN L AITKEN, KAREN L ALLAN, DAVID BO, 223.83 - ANDERSON, DAISY BO, 239.98 - ARDENNE; TIMOTHY BO, 898.52 BO, 898.52 BO, 77 ARNELL, KEN BO, 898.52 BO, 898.52 BO, 77 ARNELL, KEN BO, 898.52 BO, 77 ARNELL, KEN BO, 898.52 BO, 77 ARNELL, KEN BO, 898.52 BO, 77 BO, 898.52 BO, 77 BO, 898.52 BO, 77 BO, 898.52 BO, 78 BO, 898.52 BO, 898.52 BO, 78 BO, 898.52 BO, 898.52 BO, 898.52 BO, 899.73 BO, 898.52 BO, 898	NAME	REMUNERATION	EXPENSES		
AITKEN, KAREN L         84,083,11         817.31           ALLAN, DAVID         80,223,83         -           ANDERSON, DAISY         81,293,98         -           ARDENNE, TIMOTHY         80,898,52         199.77           ARKELL, KEN         85,327,16         1,572,75           ASHLEE, JULIE F         83,161,76         -           AUST, SHERRY E         81,310,95         -           BAILEY, KIRSTEN J         90,938,16         836,40           BARICHELLO, BRENT         81,899,08         206,13           BARICHELLO, MICHELLE J         81,899,08         206,13           BARTEL, RONALD W.         76,291,41         -           BATES, RANDY         80,089,19         -           BEALDET, NICOLE         81,539,48         -           BEAUDET, NICOLE         81,539,48         -           BEALLEU, MARIO C         81,539,48         -           BELIEC, SHARON         81,331,58         -           BEMISTER, TIM         81,321,48         -           BERGEN, ELIZABETH         80,425,12         -           BEVER, SUSAN         94,222,58         1,339,83           BIANCH, LUISA M.         94,737,54         1,656,09           BIRD, JAMES	ADJETT DAJE D	ф 04.440.20 ф			
ALLAN, DAVID         80,223.83         -           ANDERSON, DAISY         81,293.98         -           ARDENNE, TIMOTHY         80,898.52         199.77           ARKELL, KEN         85,327.16         1,572.75           ASHLEE, JULIE F         83,161.76         -           AUST, SHERRY E         81,310.95         -           BAILEY, KIRSTEN J         90,938.16         83.64.0           BALLOASSI, MARIE A         81,329.64         -           BARICHELLO, BRENT         81,185.23         -           BARICHELLO, MICHELLE J         81,889.08         206.13           BARTEL, RONALD W.         76,291.41         -           BATES, RANDY         80,697.08         -           BEALLE, MARK         80,697.08         -           BEAULIEU, MARIO C         81,373.83         -           BEAULIEU, MARIO C         81,539.48         -           BELEC, SHARON         81,321.48         -           BEMISTER, TIM         81,321.48         -           BEMISTER, TIM         81,321.48         -           BEYER, SUSAN         94,222.58         1,339.83           BINCH, LUISA M.         94,222.58         1,339.83           BIRD, DAVID <td< td=""><td>·</td><td>•</td><td></td></td<>	·	•			
ANDERSON, DAISY         81,293,98         -           ARDENNE, TIMOTHY         80,898,52         199,77           ARKELL, KEN         85,327,16         1,572,75           ASHLEE, JULIE F         83,161,76         -           AUST, SHERRY E         81,310,95         -           BAILEY, KIRSTEN J         90,938,16         836,40           BALDASSI, MARIE A         81,329,64         -           BARICHELLO, BRENT         81,889,08         206,13           BARTEL, RONALD W.         76,291,41         -           BARTEL, RONALD W.         80,697,08         -           BEAUDET, NICOLE         81,373,83         -           BEAUDET, NICOLE         81,373,83         -           BEALDET, NICOLE         81,373,83         -           BELEC, SHARON         81,310,58         -           BELEC, SHARON         81,310,58         -           BEMISTER, TIM         81,321,48         -           BEYER, SUSAN         94,222,58         1,339,83           BIANCHI, LUISA M.         94,737,54         1,635,09           BIKD, JAWIES         76,223,48         -           BIRD, JAWIES         76,825,92         85,00           BIRD, JAWID         8		•	017.31		
ARDENNE, TIMOTHY         80,898.52         199.77           ARKELL, KEN         85,327.16         1,572.75           ASHLEE, JULIE F         83,161.76         -           AUST, SHERRY E         81,310.95         -           BAILEY, KIRSTEN J         90,383.16         836.40           BALDASSI, MARIE A         81,329.64         -           BARICHELLO, BIRENT         81,889.08         206.13           BARTEL, RONALD W.         76,291.41         -           BATES, RANDY         80,697.08         -           BEALE, MARK         80,697.08         -           BEAULEU, MARIO C         81,539.48         -           BEAULEU, MARIO C         81,539.48         -           BELEC, SHARON         81,310.58         -           BEMISTER, TIM         81,310.58         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BIRD, JAMES         7			-		
ARKELL, KEN         85,327.16         1,572.75           ASHLEE, JULIE F         83,161.76         -           AUST, SHERRYE         81,310.95         -           BAILEY, KIRSTEN J         90,938.16         836.40           BALDASSI, MARIE A         81,389.08         20-13           BARICHELLO, BRENT         81,889.08         206.13           BARTEL, RONALD W.         76,291.41         -           BARTEL, RONALD W.         80,069.19         -           BEALE, MARK         80,697.08         -           BEAULET, NICOLE         81,373.83         -           BEAULIEU, MARIO C         81,539.48         -           BELIEC, SHARON         81,310.58         -           BEWER, SUSAN         81,321.48         -           BEYER, SUSAN         94,222.58         1,339.83           BIKIC, JOYO         103,594.43         1,655.09           BIKD, JAMIES         75,855.92         85.00           BIRD, JAMIES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANE, EUGENE T.         <			100.77		
ASHLEE, JULIE F       83,161.76       -         AUST, SHERRY E       81,310.95       -         BAILEY, KIRSTEN J       90,938.16       836.40         BALDASSI, MARIE A       81,329.64       -         BARICHELLO, BRENT       81,185.23       -         BARICHELLO, MICHELLE J       81,889.08       206.13         BARTEL, RONALD W.       76,291.41       -         BATES, RANDY       80,697.08       -         BEALE, MARK       80,697.08       -         BEAUDET, NICOLE       81,337.383       -         BEAUDET, NICOLE       81,339.48       -         BELEC, SHARON       81,310.58       -         BELEC, SHARON       81,310.58       -         BEKYER, SUSAN       80,422.52       -         BEYER, SUSAN       94,222.58       1,339.83         BIANCHI, LUISA M.       94,737.54       1,635.09         BIRD, JAMES       75,855.92       85.00         BIRD, JAMES       75,855.92       85.00         BIRD, JAMES       75,855.92       85.00         BILAINE, EUGENE T.       80,726.80       -         BLAINE, EUGENE T.       80,726.80       -         BLAINE, KINBERLEY       81,193.91		•			
AUST, SHERRY E         81,310.95         - 8           BAILLEY, KIRSTEN J         90,938.16         836.40           BALDASSI, MARIE A         81,329.64            BARICHELLO, BRENT         81,185.23            BARTEL, RONALD W.         76,291.41            BATTES, RANDY         80,069.19            BEALE, MARK         80,697.08            BEAUDET, NICOLE         81,373.83            BEAUDIEU, MARIO C         81,310.58            BELECS, SHARON         81,310.58            BEMISTER, TIM         81,321.48            BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,776.80         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,919.44         -           B		•	1,372.73		
BALEY, KIRSTEN J         90,938.16         836.40           BALDASSI, MARIE A         81,329.64         -           BARICHELLO, BRENT         81,889.08         206.13           BARTEL, RONALD W.         76,291.41         -           BATES, RANDY         80,089.19         -           BEALE, MARK         80,697.08         -           BEALDET, NICOLE         81,373.83         -           BEAUDET, NICOLE         81,373.948         -           BELEC, SHARON         81,310.58         -           BELEC, SHARON         81,310.58         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIRD, JAVID         76,223.48         -           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BIRD, JAMES         80,072.68         -           BLAINE, EUGENE T.         80,072.68         -           BLAINE, EUGENE T.         80,072.68         -           BLAINE, EUGENE T.         80,072.68         -           BODMAN, KRISTIN         76,124.68			-		
BALDASSI, MARIE A         81,329,64         -           BARICHELLO, BRENT         81,185,23         -           BARICHELLO, MICHELLE J         81,889,08         206,13           BARTEL, RONALD W.         76,291,41         -           BATES, RANDY         80,069,19         -           BEALE, MARK         80,697,08         -           BEAUDET, NICOLE         81,373,83         -           BEALE, SHARON         81,310,58         -           BEBLEC, SHARON         81,310,58         -           BEMSTER, TIM         81,321,48         -           BEYER, SUSAN         80,425,12         -           BEYER, SUSAN         94,222,58         1,339,83           BIKIC, JOVO         103,594,43         1,656,79           BIRD, DAVID         76,223,48         -           BIRD, JAMES         75,855,92         85,00           BISSET, KEN R         80,077,05         100,00           BLAINE, EUGENE T.         80,077,05         100,00           BLAINE, EUGENE T.         80,077,05         100,00           BLANCHARD-WILLOUGHBY, KAY M         84,856,76         253,26           BLODMAN, KEVIN         104,910,46         893,81           BODMEN, EURL			936 40		
BARICHELLO, BRENT         81,885.23         2.6           BARICHELLO, MICHELLE J         81,889.08         206.13           BARTEL, RONALD W.         76,291.41         -           BATES, RANDY         80,069.19         -           BEALE, MARK         80,697.08         -           BEAUDET, NICOLE         81,373.83         -           BEAUDET, NICOLE         81,339.48         -           BELEC, SHARON         81,310.58         -           BEEMISTER, TIM         81,321.48         -           BEYER, SUSAN         94,222.58         1,339.83           BEYER, SUSAN         94,222.58         1,339.83           BIRD, LUISA M.         94,737.54         1,635.09           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BIRD, JAMES         75,855.92         85.00           BIRD, JAMES         76,223.48         -           BIRD, JAMES         76,823.49         -           BIRD, JAMES         76,825.92         85.00           BIRD, JAMES         76,823.49         -           BIRD, JAMES         76,820.49         -           BIRD, JAMES         80,726.80         - <td></td> <td>•</td> <td>030.40</td>		•	030.40		
BARICHELLO, MICHELLE J         81,889.08         206.13           BARTEL, RONALD W.         76,291.41         -           BATES, RANDY         80,069.19         -           BEALE, MARK         80,697.08         -           BEAUDET, NICOLE         81,539.48         -           BEAULIEU, MARIO C         81,539.48         -           BEMSERC, SHARON         81,310.58         -           BEMSTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,237.54         1,635.09           BIRD, DAVID         76,223.48         -           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,776.680         -           BISSET, KEN R         80,770.05         100.00           BLAINE, EUGENE T.         80,077.05         100.00           BLAINE, EUGENE T.         80,077.05         100.00           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KRISTIN         104,910.46         893.81           BODNE, JENNIFER			-		
BATTEL, RONALD W.         76,291.41         -           BATES, RANDY         80,069.19         -           BEALE, MARK         80,697.08         -           BEAUDET, NICOLE         81,373.83         -           BEAULIEU, MARIO C         81,539.48         -           BELEC, SHARON         81,310.58         -           BEMISTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BIRD, JAMES         75,855.92         85.00           BIRD, JAMES         76,223.48         -           BLAINCHARD-WILLOUGHBY, KAY M         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         81,959.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KEVIN         104,910.46         893.81           BONDA, KRISTIN			206.13		
BATES, RANDY         80,069.19         -           BEALE, MARK         80,697.08         -           BEAUDET, NICOLE         81,373.83         -           BEAULIEU, MARIO C         81,539.48         -           BELEC, SHARON         81,310.58         -           BEMISTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,7726.80         -           BIAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         104,910.46         893.81           BONDI, KIM         105,036.34         1,377.75           BONE, JENNIFER         80,697.08         -           BONE, JENNIFER			200.13		
BEALE, MARK         80,697.08         -           BEAUDET, NICOLE         81,373.83         -           BEAULIEU, MARIO C         81,539.48         -           BELEC, SHARON         81,310.58         -           BEMISTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,776.80         -           BLAINE, EUGENE T.         80,776.80         -           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONDEN, FANT, BERNARD         80,697.08         -           BOONE, JENNIFER         8		•	_		
BEAUDET, NICOLE         81,334.83         -           BEAULIEU, MARIO C         81,539.48         -           BELEC, SHARON         81,310.58         -           BEMISTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,273.54         1,635.09           BIANCHI, LUISA M.         94,737.54         1,636.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,770.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,363.44         1,377.75           BONE, JENNIFER         80,697.08         -           BOONE, JENNIFER         86,205.48         86.42           BOONE, JENNIFER         86,205.48         86.42           BOWDEN, MARIA		•	_		
BEAULIEU, MARIO C         81,539.48         -           BELEC, SHARON         81,310.58         -           BEMISTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,726.80         -           BLAINE, EUGENE T.         80,726.80         -           BLAINE, EUGENE T.         80,970.80         -           BLAINE, EUGENE T.         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KENTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONDE, JENNIFER         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOOY, ANNALIZE W		•	_		
BELEC, SHARON         81,310.58         -           BEMISTER, TIIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONDI, KIM         105,036.34         1,377.75           BONDE, JENNIFER         80,697.08         -           BOONE, JENNIFER         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOONE, JENNIFER         84,982.48         -           BOONE, JENNIFER         81,310.68         106.42           BOWDEN, MARIA	·		_		
BEMISTER, TIM         81,321.48         -           BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONDE, JENNIFER         80,697.08         -           BOOYE, JENNIFER         86,205.48         86.42           BORGHARDT, LORI-ANN         81,436.68         106.40           BOWDEN, MARIA         81,293.98         -           BOYLE, PATRICK         75,389.74         -           BOYLE, PATRICK         75,389.74         -           BROWN, HELM		•	_		
BERGEN, ELIZABETH         80,425.12         -           BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,776.680         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KRISTIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONENFANT, BERNARD         80,697.08         -           BOOY, ANNALIZE W         86,205.48         86.20           BOOY, ANNALIZE W         86,205.48         86.20           BOWDEN, MARIA         81,239.98         -           BOYLE, PATRICK         75,389.74         -           BOYLE, PATRICK         75,389.74         49.02           BROWN, ANELMA         89,203.53         1,886.89           <	,	•	_		
BEYER, SUSAN         94,222.58         1,339.83           BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONDE, JENNIFER         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOOY, ANNALIZE W         86,205.48         86.42           BORGHARDT, LORI-ANN         81,436.68         106.40           BOWDEN, MARIA         81,293.98         -           BOWDEN, R. FORD         75,510.46         -           BOYLE, PATRICK         75,389.74         -           BRADLEY, LINDA         81,310.95         -           BREKKAAS,			_		
BIANCHI, LUISA M.         94,737.54         1,635.09           BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,772.69         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONENFANT, BERNARD         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOOY, ANNALIZE W         86,205.48         86.42           BORGHARDT, LORI-ANN         81,436.68         106.40           BOWDEN, MARIA         81,293.98         -           BOWDEN, R. FORD         75,510.46         -           BOYLE, PATRICK         75,389.74         -           BRADLEY, LINDA         81,310.95         -           BREKKAAS, PHILIP B         75,639.74         49.02           BROW			1 339 83		
BIKIC, JOVO         103,594.43         1,656.79           BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,776.80         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONE, JENNIFER         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOOY, ANNALIZE W         86,205.48         86.42           BORGHARDT, LORI-ANN         81,436.68         106.40           BOWDEN, MARIA         81,293.98         -           BOWDEN, R. FORD         75,510.46         -           BOYLE, PATRICK         75,389.74         -           BRADLEY, LINDA         81,310.95         -           BREKKAAS, PHILIP B         75,639.74         49.02           BROWN, ANELMA         89,203.53         1,886.89           BROWN, HEATH					
BIRD, DAVID         76,223.48         -           BIRD, JAMES         75,855.92         85.00           BISSET, KEN R         80,726.80         -           BLAINE, EUGENE T.         80,077.05         100.00           BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONENFANT, BERNARD         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOOY, ANNALIZE W         86,205.48         86.42           BORGHARDT, LORI-ANN         81,436.68         106.40           BOWDEN, MARIA         81,293.98         -           BOWDEN, R. FORD         75,510.46         -           BOYLE, PATRICK         75,389.74         -           BREKKAAS, PHILIP B         75,639.74         49.02           BROWN, ANELMA         89,203.53         1,886.89           BROWN, HEATHER E         75,389.74         -           BROWN, WENDY         83,228.19         -           BUDDLE, PETER		•			
BIRD, JAMES       75,855.92       85.00         BISSET, KEN R       80,726.80       -         BLAINE, EUGENE T.       80,077.05       100.00         BLANCHARD-WILLOUGHBY, KAY M       84,856.76       253.26         BLIGH, KIMBERLEY       81,193.91       -         BODMAN, KEVIN       104,910.46       893.81         BODMAN, KRISTIN       76,142.68       -         BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       -       94,191.26       -		•	-		
BISSET, KEN R       80,726.80       -         BLAINE, EUGENE T.       80,077.05       100.00         BLANCHARD-WILLOUGHBY, KAY M       84,856.76       253.26         BLIGH, KIMBERLEY       81,193.91       -         BODMAN, KEVIN       104,910.46       893.81         BODMAN, KRISTIN       76,142.68       -         BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -			85.00		
BLAINE, EUGENE T.       80,077.05       100.00         BLANCHARD-WILLOUGHBY, KAY M       84,856.76       253.26         BLIGH, KIMBERLEY       81,193.91       -         BODMAN, KEVIN       104,910.46       893.81         BODMAN, KRISTIN       76,142.68       -         BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -			-		
BLANCHARD-WILLOUGHBY, KAY M         84,856.76         253.26           BLIGH, KIMBERLEY         81,193.91         -           BODMAN, KEVIN         104,910.46         893.81           BODMAN, KRISTIN         76,142.68         -           BONDI, KIM         105,036.34         1,377.75           BONENFANT, BERNARD         80,697.08         -           BOONE, JENNIFER         84,982.48         -           BOOY, ANNALIZE W         86,205.48         86.42           BORGHARDT, LORI-ANN         81,436.68         106.40           BOWDEN, MARIA         81,293.98         -           BOWDEN, F. FORD         75,510.46         -           BOYLE, PATRICK         75,389.74         -           BRADLEY, LINDA         81,310.95         -           BREKKAAS, PHILIP B         75,639.74         49.02           BROWN, ANELMA         89,203.53         1,886.89           BROWN, HEATHER E         75,389.74         -           BROWN, WENDY         83,228.19         -           BUDDLE, PETER J         94,191.26         -		•	100.00		
BLIGH, KIMBERLEY       81,193.91       -         BODMAN, KEVIN       104,910.46       893.81         BODMAN, KRISTIN       76,142.68       -         BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -		•			
BODMAN, KEVIN       104,910.46       893.81         BODMAN, KRISTIN       76,142.68       -         BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -		•	-		
BODMAN, KRISTIN       76,142.68       -         BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -			893.81		
BONDI, KIM       105,036.34       1,377.75         BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	·		-		
BONENFANT, BERNARD       80,697.08       -         BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	·	•	1,377.75		
BOONE, JENNIFER       84,982.48       -         BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	·	•	-		
BOOY, ANNALIZE W       86,205.48       86.42         BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -			-		
BORGHARDT, LORI-ANN       81,436.68       106.40         BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -			86.42		
BOWDEN, MARIA       81,293.98       -         BOWDEN, R. FORD       75,510.46       -         BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -			106.40		
BOYLE, PATRICK       75,389.74       -         BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -		81,293.98	-		
BRADLEY, LINDA       81,310.95       -         BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	BOWDEN, R. FORD	75,510.46	-		
BREKKAAS, PHILIP B       75,639.74       49.02         BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	BOYLE, PATRICK	75,389.74	-		
BROWN, ANELMA       89,203.53       1,886.89         BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	BRADLEY, LINDA	81,310.95	-		
BROWN, HEATHER E       75,389.74       -         BROWN, WENDY       83,228.19       -         BUDDLE, PETER J       94,191.26       -	BREKKAAS, PHILIP B	75,639.74	49.02		
BROWN, WENDY 83,228.19 - BUDDLE, PETER J 94,191.26 -	BROWN, ANELMA	89,203.53	1,886.89		
BUDDLE, PETER J 94,191.26 -	BROWN, HEATHER E	75,389.74	-		
	BROWN, WENDY	83,228.19	-		
BULLOCK, PETER W. 109,778.56 3,786.63	BUDDLE, PETER J	94,191.26	-		
	BULLOCK, PETER W.	109,778.56	3,786.63		

# SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES
BURDON IAMEO	75,000,74	
BURDON, JAMES	75,389.74	-
BURROWS, HOLLY L	76,835.05	68.75
BUTTERWORTH, SANDI	79,028.64	139.77
CAMPBELL, LISA LOUISE	81,727.80	-
CARLSON, BRENDA J	80,102.21	-
CARR, JULIE-ANNE	81,293.98	155.68
CARR, PAMELA	75,490.86	-
CHABOT, MICHELLE L	82,484.04	-
CHAN, JOHNNY	83,318.04	-
CHATTON, MARISOL	78,555.97	401.13
CHHINA, RAJINDER	80,428.94	-
CLAYTON, ANDREA C	76,851.92	-
CLUTCHEY, DREW S	76,399.77	-
COGHILL, LISA	83,301.44	-
COLE, JENNIE	84,862.22	-
COLLINS, TANYA	84,488.97	-
CONNOR, TREVOR SEAN	120,546.56	637.38
CORDONI, MEGHAN M	80,117.01	-
COTTER, SYLVIA	76,014.16	-
COULOMBE, KAREN	82,561.84	-
COUSTOL, JULIA	81,635.34	-
COWIE, ANTONY	78,041.72	-
CRACKNELL, AREAL	75,877.91	-
CRAIG, GLORIA	81,512.48	-
CRAWFORD, PHILIP	85,671.05	99.92
CRICH, BRENT	84,005.57	728.79
CROOK, CATHERINE A	81,335.24	222.43
CRYMBLE, ROBERT J.M.	84,005.57	-
CULBERT, MARCIE	90,350.64	787.98
CUNNINGS, BRUCE	101,043.54	762.46
CURWEN, JEFFREY	84,170.56	484.76
CYR, PAULA	82,940.46	268.55
D'ANDREA, LISA P	75,877.50	-
DAGENAIS, CAROLE	81,436.68	_
DAHLE, JODI R	81,195.75	1,391.91
DAILEY, TANYA E.	100,270.53	1,202.24
DAND, STEPHANIE	101,366.28	388.40
DAOUST, SUSAN E	76,014.14	-
DARLING, PAMELA J	80,717.84	_
DAVID, ANGELICA	75,978.86	_
DAVID, ANGELICA DAVIES, KEVIN	79,827.89	100.00
DAVIES, REVIN DAVIES, SUZANNE	79,827.89 76,137.64	525.60
	·	323.00
DAVIS, COLIN	83,175.72 80,245.84	-
DAVIS, JEFFREY A.	•	2 020 42
DELORME, RICHARD M.M.	107,381.93	3,838.12
DEMERS, HELENE	82,561.84	-

# SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES
DEMOS, STEVE	85,750.35	1,195.21
DERINZY, SHANNON	120,525.68	3,094.34
DEVEAUX, CEZANN J	76,030.74	3,094.34
DHILLON, HARDEEP	125,531.28	5,071.48
DICKIN, RANDY	88,961.55	5,07 1.40
DICKSON, DENNIS	120,546.56	- 397.45
DINSA, KAMALJIT K	80,240.04	397.43
DIXON, CATHERINE	81,323.96	-
DIXON, DAVE	80,119.08	1 260 66
DOYLE, DESMOND	80,392.24	1,260.66
DRABIK, JEFF	80,697.08	-
DRAPER, CRAIG	79,027.58	-
	79,027.56 76,143.86	-
DRINKLE, JOANNA	•	- 2 022 71
DRUMMOND, DAVI-ANDREA	81,205.23	2,023.71
DUCHARME, GILLIAN G	87,113.01	269.42
DUDLEY, MOIRA	75,858.74 75,446.64	2.250.00
DUECK, JUDY R.	75,446.64	3,258.99
DUECK, KELVIN L	82,141.01	303.93
DUMAS, ED	82,095.04	-
DURANT, ANITA	75,451.33	-
DWULIT, LAUREEN	80,202.78	-
DYCK, ROBERT A.	75,995.46	56.25
ELDER, FIONA M	75,890.56	-
ELKE, RAMONA L	75,766.73	-
ELPHICK, KEN E	83,315.96	25.00
EMBREE, MAYNARD	83,207.43	534.13
ESKANDAR, RICHARD E.	96,510.61	3,809.92
EVANS, SHELLEY	82,109.56	130.00
FAA, ALLON	75,978.86	400.00
FAHLMAN, TERRI	76,519.40	129.86
FARKAS, GEORGE	75,993.38	-
FERGUSON, KATHRYN	78,900.42	355.90
FINDLAY, LYNN	83,186.24	-
FINLAYSON, W. FORBES	83,577.36	-
FLEMMING, KATHRYN	81,326.20	-
FLYNN, MARGARET A	82,561.84	-
FOSTER, RICHARD	81,635.34	-
FOWELL, NINA	82,541.22	-
FRANCO, PAUL	83,564.64	-
FRANZ, ECKHART J	80,230.28	-
FRENCH, MICHELLE A.	76,214.61	29.93
FRENCH, WILLIAM	83,301.44	-
FREND, GRANT W.	117,268.88	2,927.26
FUHRMANN, JENNIFER	101,265.74	1,509.65
GARNEAU, ALISON	81,199.75	-
GEHM, NATALIE	79,978.84	-

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES
CIDEALILT IDENIE	00.400.04	
GIBEAULT, IRENE	83,186.24	4 000 07
GIESINGER, PATRICIA	101,251.46	1,080.87
GILL, JASJIT S	81,310.95	35.25
GILL, JEMSHER S	89,274.25	-
GILMOUR, CHRISTINE	89,707.53	-
GIRARD, MARK J	82,946.62	-
GIRARD, PATRICIA	82,965.36	-
GLOVER, PATRICK	80,848.00	-
GOERTZ, LISE I	83,161.76	-
GORDON, JEANETTE J	81,283.45	- 070.40
GORDON, LONA	76,468.61	276.13
GOULD, KELLY	77,874.87	336.19
GRADY, D. BRUCE	122,129.81	2,705.03
GRAHAM, JAMES P.	81,676.49	-
GRANT, STEVEN M	75,389.74	-
GRAY, STEVEN A	81,197.71	-
GRIFFIN, PENNY	75,389.74	-
GRIFFIS, PAMELA	81,336.86	-
GRILL, DANIEL	81,084.55	422.94
GRILL, LISA M	75,111.10	-
GROCHOWICH, NANCY	75,405.16	-
GUBERT, LIVIO L	80,672.07	-
GUZYK, ROBERT	81,201.85	-
HAGEN, ARTHUR	77,729.44	-
HALE, LOUISE	82,197.84	-
HALES, ANNE	85,336.02	610.99
HALFNIGHTS, KELLY	82,095.04	-
HALFNIGHTS, STEVEN L	81,436.68	118.53
HALL, SUZANNE	83,200.76	216.00
HALLATE, GURMINDER SINGH	84,332.33	-
HAMEL-DREADON, CATHERINE	85,004.39	477.55
HAMPTON, JASON	76,138.88	-
HANKEY, DARREN	81,436.68	-
HANSEN, DEANNA	75,623.58	-
HANSEN, SHERRYL	82,512.37	-
HARAS, SUSAN J	82,140.71	-
HARDY, DALE K	106,888.84	211.43
HARMSTON, LORNA	81,436.68	-
HARRISON, PAUL J.	82,842.05	2,277.13
HAYNES, PAM	82,095.04	90.00
HEIKKILA, DONNA M.	105,869.02	1,275.64
HEINZE, KEVIN N	101,000.48	65.00
HENDERSON, BARRY K	81,240.09	-
HENDRIKS, JENNIFER M.	75,961.83	6,355.00
HENNEBERRY-GLOVER, KIM R	90,530.47	803.76
HERMAN, DONALD	75,403.44	-

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES
HEWITT, DALE	84,523.75	
HICKEY, LAUREEN L	88,441.80	-
HIRNIAK, HALIA	81,156.45	196.40
HOLMES, GIANNA	81,185.25	-
HOMER, HELEN	82,561.84	_
HOOPER, JAMES T	84,718.29	117.00
HOUGHTON, GENINE	75,853.14	-
HOWARD, JENNIFER	77,426.07	_
HOWARTH, PAULA	81,428.01	106.40
HUME, JOHN D	81,070.05	-
HUMER, ANDREA	82,153.44	_
HUNT, DEBBIE L.J	81,492.85	_
INSTANCE, SUSANNE	82,971.21	4,062.94
JAKEWAY, LISA J.	85,615.12	917.06
JAMIESON, DAVID	81,436.68	35.25
JENNINGS, JEANNE	75,894.30	-
JENSEN, LINDA D	78,036.85	_
JINNOUCHI, CHARLES	81,436.68	_
JOHANSEN, DENISE	83,322.63	211.41
JOHNSON, CLYDE	75,978.86	-
JOST, CAROL ANN	81,310.34	_
KAHRER, GABRIELLE	82,095.04	125.00
KALOFF, EDWARD A	81,436.68	-
KALOFF, JUDY	80,237.95	_
KARAMANIAN, JACOB	82,054.65	_
KEENAN, MICHAEL	119,786.00	4,125.90
KELVIN, NANCY	80,053.73	-,120.00
KING, IAN R	80,104.56	_
KINNEE, CAROL A	82,436.12	_
KIRVES, ASTRID	100,607.00	1,206.03
KOEHN, DONALD	105,755.02	1,265.65
KOTWAL, SHERNAZ	83,050.00	106.40
KOWAL, ANDREW	77,154.01	380.53
KRAUS, LANCE	83,301.44	-
KRAVCHENKO, ELINA	81,176.72	-
KRAVJANSKI, JOSEPH L	75,877.91	-
KREBS, LYNDA	80,401.44	-
KRZUS, SONJA	81,321.48	97.00
LABELLE, DELEE	81,197.71	<u>-</u>
LABOSSIERE, LIESA	80,445.65	-
LACROIX, CYNTHIA L	83,367.87	2,149.09
LANCASTER, RON	84,174.96	1,365.90
LANE, JULIE	87,386.23	655.43
LANGFORD, LESLIE A.	104,791.90	2,385.61
LANGSTON, KELLY	83,263.04	, = = = <del>=</del>
LANZAROTTA, RON	105,170.56	1,744.68
- , -	,	1,11110

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

LANCEQUE, ANDRE A LAYERY, K. HUGH LAW, SHELLEY R. B6, 216, 30 - LAW, SHELLEY R. B2, 561, 84 1,856, 00 LAW, SHELLEY R. B2, 561, 84 1,752, 888, 42 - LEMIEUX, PAULINE R R. S2, 095, 04 - LEMIEUX, PAULINE R R. S2, 095, 04 - LENTON, ANDREW R. S2, 095, 04 - LENTON, ANDREW R. S2, 095, 04 - LENTON, SHELLEY D. LINTON, SHELLEY	NAME	REMUNERATION	EXPENSES
LAVERY, K. HUGH LAW, SHELLEY LAW, SHELLEY LAW, SHELLEY LAW, SHELLEY LAW, SHELLEY LEMEUX, PAULINER LESAGE, ROBERT T,5888.42 - LEMIEUX, PAULINER 85,087.17 - LENTON, ANDREW LESNES, DANIEL LINTON, SHELLEYD LINTON, SHELLEYD LIS, JANUSZ 80,766.54 - LUKFRSIDGE, IAN G. LOCKETT, TERRY 81,436.68 - LOCKETT, TERRY 84,982.48 1,102.36 LOCKETT, TERRY 84,982.48 1,102.36 LOW, MACLEAN S 10,004,004 LUM, MASWELL LOW, MASWELL LUOH, ANNE 82,436.12 - LUOH, ANNE 82,436.12 - LUDEMAN, KYLE D LUDEMAN, KYLE D LUDEMAN, KYLE D LYNCH, MICHAEL J LYNCH, MICHAEL J MACININOS, BARBARA A 80,538.20 106.40 MACKINNON, DARBARAA 80,538.20 106.40 MACKINNON, CYNTHIA 81,199.01 - MACKINGON, CYNTHIA 81,199.01 - MACKINGO	LAROCOUE ANDRE A	81 310 96	
LAW, SHELLEY         82,561,84         1,856,09           LAWRANCE, LISA M.         101,780,04         417,78           LE SAGE, ROBERT         75,888,42         -           LEMIEUX, PAULINE R         85,087,17         -           LENTON, ANDREW         80,295,04         -           LESNES, DANIEL         80,539,69         -           LINTON, SHELLEY D.         105,040,12         565,94           LINTON, SHELLEY D.         101,529,30         475,23           LIVERSIDGE, IAN G.         101,529,30         475,23           LO, CATHERINE         81,436,68         -           LOCKETT, TERRY         84,982,48         1,102,36           LOGAN, JAMES         82,880,61         -           LOW, MACLEAN S         81,192,65         -           LOW, MACHEL         97,932,77         2,881,72           LOW, MAXWELL         97,932,77         2,881,72           LOWINSI, GARY A         84,757,93         -           LUDEMAN, KYLE D         83,161,76         -           LYNCH, MICHAEL J         83,161,76         -           MACKINNON, SARBARA A         80,538,20         106,40           MACKINNON, SARBARA A         80,520,50         -			_
LAWRANCE, LISA M. LE SAGE, ROBERT 75,888.42 - LEMIEUX, PAULINE R 85,087.17 - LENTON, ANDREW 82,095.04 - LENNES, DANIEL 80,539.99 - LINTON, SHELLEY D. LINTON, SHELLEY			1 856 09
LE SAGE, ROBERT         75,888.42         -           LEMIEUX, PAULINE R         85,087.17         -           LENTON, ANDREW         82,095.04         -           LESNES, DANIEL         80,539.69         -           LINTON, SHELLEY D.         105,040.12         565.94           LINTON, SHELLEY D.         101,529.30         475.23           LINTEN, SHELLEY D.         81,436.68         -           LOCKETT, TERRY         84,982.48         1,102.36           LOCKETT, TERRY         84,982.48         1,102.36           LOW, MACLEAN S         81,192.65         -           LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUDH, ANNE         82,436.12         -           LUDHAINS, ISABEL         83,589.69         50.00           LYNCH, MICHAEL J         83,161.76         -           MACKINNON, SARBARA A         80,538.20         106.40			
LEMIEUX, PAULINE R         85,087.17         -           LENTON, ANDREW         82,095.04         -           LENTON, SHELLEY D.         105,040.12         565.94           LINTON, SHELLEY D.         105,040.12         565.94           LIVERSIDGE, IAN G.         101,529.30         475.23           LO, CATHERINE         81,436.68         -           LOCKETT, TERRY         84,982.48         1,102.36           LOGAN, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MAWWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, BARBARA A         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACCHERSON, SHANA         81,450.6         -           MACHERS		•	-
LENTON, ANDREW         82,095,04         -           LESNES, DANIEL         80,539,69         -           LINTON, SHELLEY D.         105,040,12         565,94           LIS, JANUSZ         80,766,54         -           LIVERSIDGE, IAN G.         101,529,30         475,23           LOC, CATHERINE         81,436,68         -           LOCKETT, TERRY         84,982,48         1,102,36           LOGAN, JAMES         82,880,61         -           LOW, MACLEAN S         81,192,65         -           LOW, MAXWELL         97,932,77         2,811,72           LOZINSKI, GARY A         84,757,93         -           LUCHI, ANNE         82,436,12         -           LUDEMAN, KYLE D         83,589,69         50,00           LUMMIS, ISABEL         81,327,70         -           LYNCH, MICHAEL J         83,181,76         -           MACKINNON, BARBARA A         80,538,20         106,40           MACKINNON, JOHN         80,825,30         -           MACKINNON, JOHN         80,825,00         -           MACQUARRIE, DALE         82,145,01         -           MACAPHERSON, SHANA         81,450,16         -           MACGINING, KIM D         <			_
LESNES, DANIEL         80,539.69         -           LINTON, SHELLEY D.         105,040.12         565.94           LIS, JANUSZ         80,766.54         -           LIVERSIDGE, IAN G.         101,529.30         475.23           LO, CATHERINE         81,436.68         -           LOCKETT, TERRY         84,982.48         1,102.36           LOGM, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,787.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMINS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,181.76         -           MACINNOR, SARBARA A         80,538.20         106.40           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, SARBARA A         80,820.50         -           MACKINN	·		_
LINTON, SHELLEY D.         105,040,12         565,94           LIS, JANUSZ         80,766,54         -           LIVERSIDGE, IAN G.         101,529,30         475,23           LOCATHERINE         81,436,68         -           LOCKETT, TERRY         84,982,48         1,102,36           LOGAN, JAMES         82,880,61         -           LOW, MAXWELL         97,932,77         2,881,72           LOW, MAXWELL         97,932,77         2,881,72           LOURINSKI, GARY A         84,757,93         -           LUDEMAN, KYLE D         83,589,69         50,00           LUMMIS, ISABEL         81,327,70         -           LYNCH, MICHAEL J         83,161,76         -           MACKINNON, SARBARA A         80,538,20         106,40           MACKINNON, SARBARA A         80,538,20         106,40           MACKINNON, JOHIN         80,253,20         -           MACQUARRIE, DALE         81,450,16         -           MACQUARRIE, DALE         81,450,16         -           MACQUARRIE, DALE         81,450,16         -           MALONE, SHARON A         85,212,37         481,56           MALIAL, DALLE         81,455,36         -           MALIAL,		•	-
LIS, JANUSZ         80,766.54         -           LIVERSIDGE, IAN G.         101,529.30         475.23           LO, CATHERINE         81,436.68         -           LOCKETT, TERRY         84,982.48         1,102.36           LOGAN, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         81,617.6         -           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, JOHN         80,820.50         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MALONE, SHARON A         85,212.37         481.56           MANILAND, CLAYTON         85,245.02         50.00           MARSHALL, PAUL D	·		565 94
LIVERSIDGE, IAN G.         101,529.30         475.23           LO, CATHERINE         81,436.68         -           LOCKETT, TERRY         84,982.48         1,102.36           LOGAN, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACINNES, ANDREA         83,161.76         -           MACKINNON, SYNTHIA         81,199.01         -           MACKINNON, JOHN         80,538.20         106.40           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MACKINNON, JOHN         85,212.37         481.56           MARSHALL, DAVID         85,945.02         50.00           MARSHALL, DAVID	,		-
LO, CATHERINE         81,436.68         -           LOCKETT, TERRY         84,982.48         1,102.36           LOGAN, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,4757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACKINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,820.50         -           MACKINNON, CYNTHIA         81,199.01         -           MACPHERSON, SHANA         81,450.16         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,945.02         50.00           MARSHALL, PAUL D         80,484.60         -           MARSHALL, PAUL D <td></td> <td></td> <td>475 23</td>			475 23
LOCKETT, TERRY         84,982.48         1,102.36           LOGAN, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMINIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         81,327.70         -           MACININES, ANDREA         83,581.61.76         -           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACCHARIE, DALE         82,168.03         1,400.40           MACKINNON, JOHN         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MACKINNON, JOHN         81,450.16         -           MAGIS, LEE         76,081.41         -           MACKINNON, SHARON         85,212.37         481.56           MAGIS, LEE         76,081.41         -           MARSHALL, DAVID			-
LOGAN, JAMES         82,880.61         -           LOW, MACLEAN S         81,192.65         -           LOW, MACLEAN S         81,792.67         2,881.72           LOW, MACLEAN S         84,757.93         -           LUCINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACKINNON, BARBARA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACPHERSON, SHANA         81,450.16         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MALONE, SHARON A         85,212.37         481.56           MALONE, SHARON A         85,212.37         481.56           MARSH, MICHELLE         81,455.36         -           MARSH, MICHELLE         80,818.44         -           MARSHALL, DAVID	·		1.102.36
LOW, MACLEAN S         81,192.65         -           LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACKINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACQUARRIE, DALE         82,168.03         1,400.40           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSHALL, PAVID         80,818.44         -           MARSHALL, PAVID D         80,818.44         -           MCCLOSKEY, JAMES         11,799.4         -           MCCLOSKE			-
LOW, MAXWELL         97,932.77         2,881.72           LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         81,327.70         -           MACININES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, JOHN         80,538.20         1           MACPHERSON, SHANA         81,490.16         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSHALL, DAVID         80,244.80         1,206.49           MARSHALL, DAVID         80,244.80         1,206.49           MARSHALL, PAUL D         80,818.44         -           MCCIOSKEY, JAMES         81,436.68         1,779.94			_
LOZINSKI, GARY A         84,757.93         -           LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSHALL, PAUL D         80,818.44         -           MARSHALL, PAUL D         80,818.44         -           MAZZAROLO, JOSIE         94,640.62         783.78           MCCAIN, TED         76,065.26         -           MCCARE, WILLIAM         77,268.80         -           MCCLOSKEY, JAMES			2.881.72
LUCHI, ANNE         82,436.12         -           LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACKINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MARNINIG, KIM D         85,945.02         50.00           MARSHALL, DAVID         80,244.80         1,206.49           MARSHALL, DAVID         80,244.80         1,206.49           MAZZAROLO, JOSIE         94,640.62         783.78           MCCAIN, TED         76,065.26         -           MCCAIN, TEICIA         12,948.66         1,488.40           MCCUOSKEY, JAMES         14,36.68         1,779.94           MCCLOSKEY, JAMES         75,982.86         -			_,00
LUDEMAN, KYLE D         83,589.69         50.00           LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACININES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSHALL, DAVID         80,244.80         1,206.49           MAZZAROLO, JOSIE         80,818.44         -           MAZZAROLO, JOSIE         94,640.62         783.78           MCCAIN, TED         76,065.26         -           MCCAIN, TED         76,065.26         -           MCCAIN, TED         76,065.26         -           MCCUAIG, TRICIA L         102,948.66         1,488.40           MCCUAIG, TRICIA L         120,948.66         1,488.41           MCI	·		_
LUMMIS, ISABEL         81,327.70         -           LYNCH, MICHAEL J         83,161.76         -           MACINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSH, MICHELLE         81,455.36         -           MARSHALL, DAVID         80,244.80         1,206.49           MARSHALL, PAUL D         80,818.44         -           MAZZAROLO, JOSIE         94,640.62         783.78           MCCAIN, TED         76,065.26         -           MCCAIN, TED         76,065.26         -           MCCASE, WILLIAM         77,268.80         -           MCCUAIG, TRICIA L         102,948.66         1,488.40           MCILR		· · · · · · · · · · · · · · · · · · ·	50.00
LYNCH, MICHAEL J         83,161.76         -           MACINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSH, MICHELLE         81,455.36         -           MARSHALL, DAVID         80,244.80         1,206.49           MARSHALL, PAUL D         80,818.44         -           MAZZAROLO, JOSIE         94,640.62         783.78           MCCAIN, TED         76,065.26         -           MCCAIN, TED         76,065.26         -           MCCASKEY, JAMES         81,436.68         1,779.94           MCCUAIG, TRICIA L         102,948.66         1,488.40           MCILROY, ROSS         75,982.86         - <th< td=""><td></td><td></td><td>-</td></th<>			-
MACINNES, ANDREA         78,235.94         382.53           MACKINNON, BARBARA A         80,538.20         106.40           MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSHALL, DAVID         80,244.80         1,206.49           MARSHALL, PAUL D         80,818.44         -           MAZZAROLO, JOSIE         94,640.62         783.78           MCCAIN, TED         76,065.26         -           MCCUOSKEY, JAMES         81,436.68         1,779.94           MCCUAIG, TRICIA L         102,948.66         1,488.40           MCLIROY, ROSS         75,982.86         -           MCINTOSH, DAVID         86,188.88         278.87           MCKIMMON, AARON L         76,137.64         -           MCKIMMON, AARON L         76,0137.64         - <t< td=""><td></td><td></td><td>_</td></t<>			_
MACKINNON, BARBARA A       80,538.20       106.40         MACKINNON, CYNTHIA       81,199.01       -         MACKINNON, JOHN       80,820.50       -         MACPHERSON, SHANA       81,450.16       -         MACQUARRIE, DALE       82,168.03       1,400.40         MAGIS, LEE       76,014.14       -         MAITLAND, CLAYTON       94,725.70       1,737.21         MALONE, SHARON A       85,212.37       481.56         MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCVAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEHRASSA, RAMIN       81,889.21       824.23 <td></td> <td></td> <td>382.53</td>			382.53
MACKINNON, CYNTHIA         81,199.01         -           MACKINNON, JOHN         80,820.50         -           MACPHERSON, SHANA         81,450.16         -           MACQUARRIE, DALE         82,168.03         1,400.40           MAGIS, LEE         76,014.14         -           MAITLAND, CLAYTON         94,725.70         1,737.21           MALONE, SHARON A         85,212.37         481.56           MANNING, KIM D         85,945.02         50.00           MARSH, MICHELLE         81,455.36         -           MARSHALL, DAVID         80,244.80         1,206.49           MAZZAROLO, JOSIE         80,818.44         -           MCCIOSKEY, JAMES         76,065.26         -           MCCLOSKEY, JAMES         81,436.68         1,779.94           MCCVAIG, TRICIA L         102,948.66         1,488.40           MCILROY, ROSS         75,982.86         -           MCINTOSH, DAVID         86,188.88         278.87           MCKIMMON, AARON L         76,137.64         -           MCMURRAY, GLENDA M.         96,089.14         1,759.01           MEDEIROS, MANUEL         76,014.14         -           MEHRASSA, RAMIN         81,889.21         824.23			
MACKINNON, JOHN       80,820.50       -         MACPHERSON, SHANA       81,450.16       -         MACQUARRIE, DALE       82,168.03       1,400.40         MAGIS, LEE       76,014.14       -         MAITLAND, CLAYTON       94,725.70       1,737.21         MALONE, SHARON A       85,212.37       481.56         MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23			-
MACPHERSON, SHANA       81,450.16       -         MACQUARRIE, DALE       82,168.03       1,400.40         MAGIS, LEE       76,014.14       -         MAITLAND, CLAYTON       94,725.70       1,737.21         MALONE, SHARON A       85,212.37       481.56         MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCIROY, ROSS       75,982.86       -         MCIROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	·	•	-
MACQUARRIE, DALE       82,168.03       1,400.40         MAGIS, LEE       76,014.14       -         MAITLAND, CLAYTON       94,725.70       1,737.21         MALONE, SHARON A       85,212.37       481.56         MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	·	•	-
MAGIS, LEE       76,014.14       -         MAITLAND, CLAYTON       94,725.70       1,737.21         MALONE, SHARON A       85,212.37       481.56         MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MCCAIN, TED       76,065.26       -         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCNAE, WILLIAM       77,268.80       -         MCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23			1,400.40
MALONE, SHARON A       85,212.37       481.56         MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23		•	· -
MANNING, KIM D       85,945.02       50.00         MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MAITLAND, CLAYTON	94,725.70	1,737.21
MARSH, MICHELLE       81,455.36       -         MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MALONE, SHARON A	85,212.37	
MARSHALL, DAVID       80,244.80       1,206.49         MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MANNING, KIM D	85,945.02	50.00
MARSHALL, PAUL D       80,818.44       -         MAZZAROLO, JOSIE       94,640.62       783.78         MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MARSH, MICHELLE	81,455.36	-
MAZZAROLO, JOSIE94,640.62783.78MCCAIN, TED76,065.26-MCCLOSKEY, JAMES81,436.681,779.94MCCRAE, WILLIAM77,268.80-MCCUAIG, TRICIA L102,948.661,488.40MCILROY, ROSS75,982.86-MCINTOSH, DAVID86,188.88278.87MCKIMMON, AARON L76,137.64-MCMURRAY, GLENDA M.96,089.141,759.01MEDEIROS, MANUEL76,014.14-MEHRASSA, RAMIN81,889.21824.23	MARSHALL, DAVID	80,244.80	1,206.49
MCCAIN, TED       76,065.26       -         MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MARSHALL, PAUL D	80,818.44	-
MCCLOSKEY, JAMES       81,436.68       1,779.94         MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MAZZAROLO, JOSIE	94,640.62	783.78
MCCRAE, WILLIAM       77,268.80       -         MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MCCAIN, TED	76,065.26	-
MCCUAIG, TRICIA L       102,948.66       1,488.40         MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MCCLOSKEY, JAMES	81,436.68	1,779.94
MCILROY, ROSS       75,982.86       -         MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MCCRAE, WILLIAM	77,268.80	-
MCINTOSH, DAVID       86,188.88       278.87         MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MCCUAIG, TRICIA L	102,948.66	1,488.40
MCKIMMON, AARON L       76,137.64       -         MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MCILROY, ROSS	75,982.86	-
MCMURRAY, GLENDA M.       96,089.14       1,759.01         MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	MCINTOSH, DAVID	86,188.88	278.87
MEDEIROS, MANUEL       76,014.14       -         MEHRASSA, RAMIN       81,889.21       824.23	·		-
MEHRASSA, RAMIN 81,889.21 824.23	·		1,759.01
			-
MESTON, LAURIE ANN 143,697.90 3,308.20	·		
	MESTON, LAURIE ANN	143,697.90	3,308.20

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES
MIDTDAL, SIDNEY N	83,992.95	-
MIHAILA, VALERICA	83,313.90	-
MILLAR, ALAN P.	105,281.50	1,575.49
MINER, KIER	83,190.24	115.00
MITCHELL, CRAIG	81,635.34	-
MITCHELL, DEBBIE	76,913.81	276.13
MITCHELL, WES K	76,113.76	-
MJANES, SHERRON	75,848.22	-
MOORE, SHERRI LYNN	76,142.13	-
MOORE, STEVEN W	86,188.88	-
MORAN, C. JANE	76,672.36	-
MORAN, PAUL D	81,635.34	-
MORGAN, LINDA	80,243.48	186.35
MORRIS, LOUISE	85,461.74	-
MOSS, PATTI L	80,779.12	-
MROTZEK, ANNA K	81,310.58	-
MUNRO, ANDREA J	76,348.45	-
MURPHY, CYNTHIA	77,482.04	349.75
MURPHY, WILLIAM	82,561.84	-
NAGY, JODIE	81,261.14	-
NAPODI, MAUREEN	76,039.40	-
NEALE, MICHELE	76,468.62	-
NEDELJKOVIC, NICK	76,094.06	-
NEGGERS, NICOLE M.	96,062.62	1,402.92
NELSON, KAELEN	82,698.24	633.79
NEUFELD, ANITA	76,014.00	-
NIEZEN, RICHARD	76,020.01	-
NOBBS, KARA MICHEL	81,325.48	-
NORMAND, MICHELE	82,910.32	-
NOSEK, SEAN	120,550.76	3,673.59
NOVY, ZDENA	82,910.33	106.40
O'BRIEN, P. DENISE	80,230.28	-
O'HALLORAN, KIM	81,635.34	-
O'NEILL, MARK	80,826.94	-
O'RIORDAN, CORRIE	80,286.35	-
OBORNE, TREVOR W.	78,107.37	3,197.83
OKADA, PATRICK	87,332.22	32.27
OLDRIDGE, MICHAEL J	81,321.48	-
OLIVER, DOUGLAS	76,094.06	-
OLIVER, MICHAEL	75,978.86	-
OLSON, JOEL	76,129.34	-
ORMISTON, SCOTT	81,414.07	396.97
OSTROWSKI, MICHELLE	80,809.20	-
OUELLET, LISE	80,697.08	-
PACE, SHEILA	105,585.34	1,733.20
PAGE, SACHA	87,060.45	35.25
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## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES
PARKINSON, DREW D.	81,185.25	
PASQUALOTTO, JOSEPH A.	78,199.29	32.85
PASQUILL, JAMES D.	88,890.77	3,059.81
PASSMORE, ROSALIE	83,295.68	-
PATRICK, TODD	81,321.48	-
PATTERSON, A. GRAHAM	80,961.63	-
PAYAN, BRUCE	83,238.58	-
PAYMENT, RORY R.	86,188.88	1,180.17
PENNER, CYNTHIA	81,310.96	-
PERUGGIA, ANTHONY	84,005.87	_
PERUGINI, DAVID	76,317.09	_
PICKERING, GREG	81,449.14	_
PILGRIM, NORALEA	85,131.40	244.00
POLAN, MICHAEL W.	110,770.39	61,165.17
POWER, CARSON M.	81,436.68	-
PREIBISCH, PAMELA B.	78,292.14	
PROCTOR, ERIC	79,136.46	
PROCYK, DANNY	81,421.17	_
RADOM, JEFF	78,041.72	278.87
RAIBLE, CHAD G.	101,043.54	1,669.13
RAMSAY, LESLIE	94,152.78	1,159.67
REEDMAN, RHODA	81,321.48	1,139.07
REID, RUSS S.	76,244.50	747.60
RENNIE, JO-ANNE	80,212.12	747.00
RHODES, DON	89,457.40	964.00
RICHARDSON, LAURA P.	83,299.60	50.00
RICHARDSON, LAGRA F. RICHARDSON, LESLEY	76,014.14	50.00
RICHARDSON, PAUL	91,454.19	-
RICHARDSON, STUART E.	103,891.64	- 761.77
RICHERT, KEITH	75,981.85	701.77
RITCHIE, VICTORIA L.	84,005.87	-
ROBERTS, MICHELLE	82,111.64	-
ROCCA, JOHN PETER	76,709.13	40.00
ROGALSKY, KEITH	81,205.90	40.00
	84,898.99	-
ROKOSH, KERRY RONDPRE, JOHN	80,916.50	-
ROSATI, MATTHEW	83,341.83	25.00
ROSENAU, SHELDON	84,745.47	
ROSS, PATRICIA	82,021.61	106.40
ROWELL, DARREN	101,557.86	- 1,726.95
ROWELL, DANNE M.	126,505.14	2,740.05
·	90,393.58	2,740.03
RUSSELL, RICK RUSSELL, SANDRA	90,393.56 81,446.65	-
	•	18.40
RYALL, WENDY L. RYAN, LORRAINE	83,591.32 81,067,15	10.40
·	81,067.15 82,070.56	-
SALL, MALKIT	82,070.56	-

# SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	REMUNERATION	EXPENSES	
CAMOUILLIAN EDANICES	04.540.00		
SAMOUILHAN, FRANCES	84,548.23	-	
SANDERSON, DAVID	89,301.38	400.40	
SARAI, SUSAN I	79,978.85	106.40	
SARICH, EVA-MARIE	75,389.74	-	
SAUL, MICHAEL	82,721.06	-	
SAWCHUK, A. DENEEN	82,095.04	184.47	
SCHAUZ, MICHELLE E.	80,653.08	471.80	
SCHLEPPE, SUSAN	85,393.43	948.12	
SCHLEY, SHANNON J.	78,166.42	-	
SCHMIDT, DENNIS O.	83,312.94	<b>-</b>	
SCHMIDT, MICHELLE K.	100,726.46	4,418.35	
SCHNIDER, ROBERT W.	159,525.16	-	
SCHWARZ, V. JOHN	81,197.70	-	
SCOTT, SUSAN M.	80,286.05	-	
SCOULAR, JAMIE	81,859.16	50.00	
SCOULAR, RENEE FAITH	94,829.23	1,357.81	
SEDLAK, MICHAEL K.	75,867.16	-	
SEMPER, DAVID	84,005.87	-	
SERRA, GEORGE	91,488.76	-	
SEVERINSKI, SUE	81,185.25	-	
SEVIOUR, JAMES	83,907.17	-	
SHEARER, KATHERINE J	101,126.16	2,202.80	
SHIELDS, SUSAN	81,492.76	-	
SHUPE, CRAIG S.	75,393.78	501.23	
SIDDIQUE, ISHTIAQ	91,059.94	-	
SIGVALDASON, SUSAN	81,176.45	-	
SILVA, CARLOS A.V.	76,129.34	-	
SIMARD, DIANE	82,363.00	-	
SIRSIRIS, DANA	104,444.53	5,269.55	
SLIPIEC, GLENN	111,015.12	475.23	
SMEED, MARK D.	81,309.43	-	
SMITH, JANET L.	76,752.65	90.00	
SMITH, LAURIE J.	120,632.04	1,213.27	
SNEDDON, JOHN	75,978.86	-	
SNIDER, POLLY	81,440.84	-	
SONNE, STEWART J.	127,257.16	4,768.57	
SOPER, LISA	83,311.80	· -	
STANBURY, JOHN SCOTT	83,299.60	-	
STANLEY, ADAM G.	101,124.90	1,728.23	
STEFFICH, MIKE	83,181.76	, <u>-</u>	
STEWART, KATE	81,635.34	-	
STEWART, SUSAN	105,496.90	1,616.13	
STREILING, KENNETH J.	100,655.05	1,690.34	
STROTHOTTE, ANDY	83,066.60	-	
SULLIVAN, KATHLEEN	105,144.04	1,594.22	
SUN, NORMAN	75,389.74	,00	
	70,000.74		

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

NAME	NAME REMUNERATION EXPENS		NAME REMUNERATION EXPENSES	
CVENDOEN EDIC	00.004.44			
SVENDSEN, ERIC	83,301.44	4 007 00		
SVENDSEN, KATHRYN	81,160.26	1,697.23		
SYCH, GRANT	85,211.97	192.68		
TABBERNOR, MARLENE	80,202.78	-		
TERRILLON, NICOLE	83,202.84	0.740.04		
TEYEMA, MARGARET E.	81,766.30	2,716.61		
THIRKELL, SHAWNA	78,813.43	-		
THOMPSON, PAUL	75,540.66	-		
THOMSON, KEITH	83,186.24	-		
THORBURN, TSITSI	81,034.98	-		
TJERNAGEL, DENNIS L.	124,191.32	300.54		
TOMLIN, SCOTT	76,418.85	-		
TOMLINSON, TAMMY	75,877.91	-		
TOOKER, LUCINDA	81,742.10	-		
TORRENCE, M. DEIDRE	75,866.41	-		
TRAN, DUC-HUNG (JOHN)	81,444.98	-		
TRAVIS, JANICE	80,697.08	25.00		
TREMBLAY, DIANE	75,389.74	-		
TULIP, MARK A.	76,141.16	-		
TUPNIAK, JANICE	80,697.08	-		
TURKINGTON, DONALDA	81,293.98	-		
TURNER, WILLIAM	82,124.55	186.92		
UNWIN, JAN L.	174,021.55	11,006.61		
URDAHL-SERR, KIRSTEN M.	81,906.47	204.23		
VANDER WAL, NICOLE M.	76,431.52	50.00		
VANDERGUGTEN, DAVID K	129,117.13	7,640.13		
VANDERVELDEN, STEPHEN J.	83,277.13	-		
VENDIOLA, SANSEN LEE	79,978.85	-		
VERMETTE UNRUH, DEBRA	76,014.83	-		
VON MATT, PAUL C.	83,301.44	-		
VOS, JULIE	82,000.74	-		
WADDEN, DIANE M	80,104.55	-		
WADE, MICHAEL	84,132.63	-		
WAHL, JENNY	84,965.68	392.60		
WAKELING, ALISON T.	81,453.28	-		
WALKER, FRAYNE E.	80,697.08	-		
WALKER, SUSAN L	83,216.01	-		
WALLACE, THOMAS R.	81,346.78	-		
WALTON, LISA	81,489.48	-		
WARD, LORNE R.	84,200.77	35.25		
WATKINS, CATHARINE E.	101,068.02	2,981.04		
WATSON, JIM	82,095.04	68.75		
WATT, D. DYLAN	101,977.54	1,626.80		
WAY, DEIRDRE	84,962.94	1,316.73		
WEBB, GORDON	82,095.04	553.31		
WESTWOOD, BRADLEY	81,818.81	-		
	0.,0.0.01			

## SCHEDULE OF REMUNERATION AND EXPENSES PAID IN RESPECT OF EACH EMPLOYEE

#### EMPLOYEES, OTHER THAN ELECTED OFFICIALS, WHOSE REMUNERATION EXCEEDS \$75,000

NAME	RE	REMUNERATION		EXPENSES		
WHEATLEY, JONATHAN		105,175.06		1,085.59		
WHITE, JAMES H.		83,394.24		-		
WHITTALL, CAROLLE M.		75,985.35		_		
WHITTINGTON, GLENN		82,512.37		26.97		
WIEBE, STEVEN J.		101,615.82		1,778.67		
WIENS, DONNA		80,697.08		577.46		
WIENS, RALPH		83,359.57		-		
WIENS, STAN		81,293.98		403.60		
WILKIE, PATRICIA M.		83,229.52		-		
WILLIAMS, ADRIA E.		83,449.44		202.05		
WILLIAMS, ELIZABETH		76,368.25		35.25		
WILLIAMS, JOANNA		83,899.50		757.55		
WILLIAMSON, DOREEN		79,229.95		186.12		
WILLMS, GERRITJE		76,414.98	-			
WOLSTENHOLME, WENDY L.		77,503.22		-		
WOO, LEE-ANDREA		75,891.55		-		
WOOD, RACHEL		75,438.98		782.05		
WRIGHT, GLENNIS E.		75,978.86		-		
XAVIER, DAVID	80,697.08			-		
YOUNG, SHARON		81,321.48		-		
YOUNG, WANDA	81,409.38			-		
ZAGAR, DANIELLE	75,877.50			-		
ZENTNER, PAULA		84,324.03	181.3			
ZUCCHETTO, LUIGI		79,020.44		-		
TOTAL FOR EMPLOYEES, OTHER THAN ELECTED OFFICIALS, WHOSE REMUNERATION EXCEEDS \$75,000	\$	41,005,684.90	\$	272,405.89		
REMUNERATION TO EMPLOYEES PAID \$75,00 OR LESS		52,709,692.98		281,655.28		
TOTAL, EMPLOYEES OTHER THAN ELECTED OFFICIALS		93,715,377.88		554,061.17		
REMUNERATION TO ELECTED OFFICIALS		138,126.63		14,913.61		
CONSOLIDATED TOTAL, REMUNERATION PAID	\$	93,853,504.51	\$	568,974.78		

TOTAL EMPLOYER PREMIUMS FOR CANADA PENSION PLAN AND EMPLOYMENT INSURANCE

\$ 4,674,202.88

Prepared as required by Financial Information Regulation, Schedule 1, Section 6

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

### THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 42 (MAPLE RIDGE - PITT MEADOWS)

#### FISCAL YEAR ENDED JUNE 30, 2012

### **STATEMENT OF SEVERANCE AGREEMENTS**

There were no severance agreements made between the Board of Education of School District No. 42 (Maple Ridge - Pitt Meadows) and its non-unionized employees during the fiscal year 2011 / 2012.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

## SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

### LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AGGREGATE AMOUNT PAID DURING FISCAL YEAR		
4TH UTILITY INC.	\$ 87,421.27		
ABSOLUTE SOFTWARE	30,035.04		
ACRODEX	70,822.49		
ALASKA AIRLINES	29,741.09		
AMAZONCA	38,849.55		
ANVIL GLASS LTD.	36,333.80		
APCO PLUMBING AND HEATING LTD.	653,099.43		
APPLE CANADA INC.	601,970.76		
ARI FINANCIAL SERVICES	70,494.83		
B.C. SCHOOL TRUSTEES ASSOC.	58,489.26		
BAKER, TERRANCE	26,439.93		
BARAGAR ENTERPRISES LTD.	41,048.00		
BARTLE GIBSON CO LTD	47,123.00		
BC HYDRO	· · · · · · · · · · · · · · · · · · ·		
	1,115,944.17		
BCIT	57,865.50		
BELL MOBILITY	123,076.75		
BGE SERVICE & SUPPLY LTD.	64,774.02		
BINGHAM HILL ARCHITECTS	58,449.76		
BOILEAU ELECTRIC & POLE LINE	78,264.34		
C.C. AUTO REPAIRS	33,580.50		
CAMBIE ROOFING CONTRACTORS LTD	545,720.00		
CHPA	65,634.36		
CITY OF PITT MEADOWS	101,783.76		
COMMISSIONER OF MUNICIPAL PENSION PLAN	1,855,904.36		
COMMISSIONER OF TEACHERS' PENSION PLAN	9,653,577.47		
CONTROL SOLUTIONS LTD.	357,757.29		
COSTCO WHOLESALE	25,304.76		
CREATIVE CHILDREN ART SUPPLIES	28,313.01		
DELL CANADA INC.	269,139.54		
DISTRICT OF MAPLE RIDGE	346,721.33		
EDUCAN INSTITUTIONAL FURNITURE	27,162.70		
FENG, SHUYUN	33,600.00		
FIRST STUDENT CANADA	1,385,477.30		
FORTIS BC	556,787.85		
FUNK, ARNIE	28,000.00		
GARCIA CAMPOS, MAYTE DE FATIMA	31,204.00		
GENERAL PAINT LTD.	26,430.35		
GLOBAL DISTRIBUTION HOLDINGS LTD	78,361.00		
GRANT THORNTON LLP	43,135.05		
GUILLEVIN INTERNATIONAL	28,370.61		
HANEY BUILDERS SUPPLIES	65,536.40		
HAYES CONSTRUCTION INCORP.	70,434.56		
HEWLETT PACKARD FINANCIAL SVCS	452,973.98		
HOMEWOOD HUMAN SOLUTIONS CANADA	68,229.00		
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## SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

#### LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AGGREGATE AMOUNT PAID DURING FISCAL YEAR
HOU JIANZHONG	73,200.00
HOULE ELECTRIC LTD.	178,241.28
IBM CANADA LTD.	56,209.52
INSURANCE CORPORATION OF B.C.	60,978.00
INTERNATIONAL BACCALAUREATE	35,452.48
JIACHENG OVERSEAS IMMIGRATION	217,200.00
JONATHAN MORGAN & CO.	52,998.04
KWAST CONTRACTING LTD.	28,478.94
KYLE, DORIS	47,949.00
LEE, YEO HOON	30,675.00
LI, ZHELIN	107,684.00
LONDON DRUGS	25,767.42
LONG & MCQUADE LTD.	35,831.70
MACK KIRK ROOFING & SHEET METAL	705,196.45
MAGIC LANTERN MEDIA INC.	25,611.77
MAPLE RIDGE TEACHERS' ASSOC.	48,405.00
MAXWELL FLOORS LTD.	299,724.32
MCGRAW-HILL RYERSON LTD	41,998.29
MFA LEASING CORPORATION	200,674.75
MILLS OFFICE PRODUCTIVITY	86,827.94
MIRCOM DISTRIBUTION (BC) INC.	90,718.13
MY BUDGETFILE INC.	28,000.00
NCIX	25,135.29
NELSON EDUCATION LTD.	67,321.20
ODGERS BERNDTSON	38,081.24
OPUS CONSULTING GROUP LTD.	44,048.78
ORION SECURITY SYSTEMS LTD.	57,267.84
OSS INTERNATIONAL	112,290.00
PACIFIC BLUE CROSS	1,543,314.83
PACIFIC CARBON TRUST	115,192.00
PACIFIC EDUCATIONAL PRESS	25,840.38
PALMIERI BROS. PAVING LTD.	186,618.88
PAPERMAKE ENTERPRISES LTD.	32,174.86
PATTISON SIGN GROUP	52,643.14
PEARSON EDUCATION CANADA	31,989.32
PMC-PINNACLE MGMT CONSULTANTS	156,534.07
PROVINCIAL OUTREACH PROGRAM	80,020.94
PUBLIC EDUCATION BENEFITS TRUST	961,839.24
RAZOR MANUFACTURING LTD.	29,272.64
RDM AURORA	65,171.31
REGAL CONTROLS LIMITED	28,293.00
REVENUE SERVICES OF BRITISH COLUMBIA	45,012.00
RFS CANADA	61,685.31
RICOH CANADA INC	157,209.72

## SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

### LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AGGREGATE AMOUNT PAID DURING FISCAL YEAR
RIDGE MEADOWS CHILD	109,069.03
ROBINSON & ROBINSON INC.	25,109.10
ROCKY POINT ENGINEERING LTD.	38,709.13
S.U.C.C.E.S.S.	100,682.49
SAVE-ON-FOODS	44,145.02
SAYWELL CONTRACTING LTD	382,192.39
SCHOLASTIC CANADA LTD.	35,866.78
SCHOOL SPECIALTY CANADA	32,178.50
SECURITAS CANADA LTD.	137,596.09
SHANAHANS LTD.	54,361.97
SHARP'S AUDIO-VISUAL LTD.	110,421.38
SHELL ENERGY NORTH AMERICA	194,153.72
SHELTER INDUSTRIES INC.	458,485.48
SK SANITARY SPECIALTIES LTD.	362,631.24
SMARTEDGE NETWORKS	33,075.84
SOFTCHOICE CORPORATION	35,846.81
SOURCE OFFICE FURNISHINGS	56,161.45
SPICERS CANADA LTD	48,983.21
SPICERS CANADA LTD	110,525.32
SRB EDUCATION SOLUTIONS INC. STAPLES STORE	210,820.12 35,157.57
STAFLES STORE STAR FIVE CLASSIC COUNTRY	29,789.04
STUDENTGUARD HEALTH INSURANCE	324,872.65
SUPER SAVE DISPOSAL INC.	114,419.21
SUPERSTORE	42,723.34
SUTTLE RECREATION INC.	50,165.92
SWING TIME DISTRIBUTORS	39,298.11
TALIUS	61,164.48
TELUS COMMUNICATIONS (BC) INC.	115,538.31
TIMES NEWSPAPERS	45,583.34
TLD COMPUTERS INC.	281,695.64
TOPIA IVY CLUB CANADA LTD.	101,493.50
VANCOUVER COMMUNITY COLLEGE	196,719.35
VANCOUVER SCHOOL BOARD	42,182.51
VANDERWAL EQUIPMENT LTD.	29,562.61
WANG WEI	42,000.00
WEATHERGUARD RESTORATIONS INC.	29,349.88
WEST COAST OFFICE SUPPLIES LTD	102,670.03
WESTERN CAMPUS RESOURCES	170,736.86
WILLIAMSON, LISA	73,968.89
WINTERGREEN LEARNING MATERIALS	37,381.58
WORKERS COMPENSATION BOARD	731,653.37
WYLLIE, LORI	28,204.50
YALETOWN RESTORATION LTD.	36,010.79

## SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.

NAME OF INDIVIDUAL, FIRM OR CORPORATION	AGGREGATE AMOUNT PA DURING FISCAL YEA		
TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000		\$	31,207,516.74
TOTAL, FOR SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR LESS		\$	6,477,293.98
CONSOLIDATED TOTAL, PAYMENTS FOR THE PROVISION OF GOODS AND SERVICES		\$	37,684,810.72

Prepared as required by Financial Information Regulation, Schedule 1, Section 7

### RECONCILIATION OF SCHEDULED PAYMENTS TO THE FINANCIAL STATEMENTS

Financial Statement Expenditures:

Scheduled Payments:  Schedule of Remuneration and Expenses: Remuneration Employee Expenses Employer Portion of Employment Insurance Contributions and Canada Pension Plan  Total, Schedule of Remuneration and Expenses Schedule of Payments for the Provision of Goods and Services  Schedule of Payments for the Provision of Goods and Services  Schedule of Payments for the Provision of Goods and Services  Schedule of Payments FINANCIAL STATEMENT EXPENDITURES AND SCHEDULED PAYMENTS  Reconciliation of Difference:  Noncash Items  Net change in accruals and accounts payable  Other:  Payments made at the school level for the provision of goods and services (not on schedules) SPP insurance expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense	Thanciar Statement Experiuntures.		
Scheduled Payments:  Schedule of Remuneration and Expenses: Remuneration Employee Expenses Employer Portion of Employment Insurance Contributions and Canada Pension Plan  Total, Schedule of Remuneration and Expenses Schedule of Payments for the Provision of Goods and Services  Schedule of Payments for the Provision of Goods and Services  Schedule of Payments for the Provision of Goods and Services  Schedule of Payments FINANCIAL STATEMENT EXPENDITURES AND SCHEDULED PAYMENTS  Reconciliation of Difference:  Noncash Items  Net change in accruals and accounts payable  Other:  Payments made at the school level for the provision of goods and services (not on schedules) SPP insurance expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense paid by Ministry grant recovery Pl Net fees expense	Trust Fund Expenditures (Statement 2)	\$ 5,909,347	
Schedule of Remuneration and Expenses: Remuneration Remuneration Remuneration S 93,853,505 S68,975 Employer Portion of Employment Insurance Contributions and Canada Pension Plan 4,674,203  Total, Schedule of Remuneration and Expenses Schedule of Payments for the Provision of Goods and Services  Schedule of Payments for the Provision of Goods and Services  Schedule of Payments for the Provision of Goods and Services  S 37,684,811  CONSOLIDATED TOTAL OF SCHEDULED PAYMENTS  S 136,781,4  DIFFERENCE BETWEEN FINANCIAL STATEMENT EXPENDITURES AND SCHEDULED PAYMENTS  Reconciliation of Difference:  Noncash Items  Net change in accruals and accounts payable  S (148,174)  Other:  Payments made at the school level for the provision of goods and services (not on schedules) SFP insurance expense paid by Ministry grant recovery 166,433 BCeSIS fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery 152,597 PL Net fees expense paid by Ministry grant recovery 15482 Other Financial Statement expenses not on schedules S85,003 Third party recoveries 174,822 Other Financial Statement expenses not on schedules 175,004 Sales Tax rebates 176,004 Sales Tax rebates 176,004 Sales Tax rebates	CONSOLIDATED TOTAL OF FINANCIAL STATEMENT EXPENDITURES	=	\$ 137,254,429
Remuneration \$93,853,505 Employee Expenses 568,975 Employee Expenses 568,975 Employer Portion of Employment Insurance Contributions and Canada Pension Plan 4,674,203  Total, Schedule of Remuneration and Expenses \$99,096,682  Schedule of Payments for the Provision of Goods and Services \$37,684,811  CONSOLIDATED TOTAL OF SCHEDULED PAYMENTS \$136,781,411  DIFFERENCE BETWEEN FINANCIAL STATEMENT EXPENDITURES AND SCHEDULED PAYMENTS \$472,9  Reconciliation of Difference:  Noncash Items  Net change in accruals and accounts payable \$ (148,174)  Other:  Payments made at the school level for the provision of goods and services (not on schedules) \$ 3,814,096 SPP insurance expense paid by Ministry grant recovery 162,597 PL Net fees expense paid by Ministry grant recovery 152,597 PL Net fees expense paid by Ministry grant recovery 154,882 Other Financial Statement expenses not on schedules 585,003 Third party recoveries (1,122,238) Payments and receipts to non-expense accounts (1,657,044) Sales Tax rebates	Scheduled Payments:		
DIFFERENCE BETWEEN FINANCIAL STATEMENT EXPENDITURES AND SCHEDULED PAYMENTS  Reconciliation of Difference:  Noncash Items  Net change in accruals and accounts payable  Payments made at the school level for the provision of goods and services (not on schedules)  SPP insurance expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  15,482 Other Financial Statement expenses not on schedules  Third party recoveries  Payments and receipts to non-expense accounts  (1,657,044) Sales Tax rebates	Remuneration Employee Expenses Employer Portion of Employment Insurance Contributions and Canada Pension Plan Total, Schedule of Remuneration and Expenses	\$ 568,975 4,674,203 99,096,682	
Reconciliation of Difference:  Noncash Items  Net change in accruals and accounts payable  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  166,433  BCeSIS fees expense paid by Ministry grant recovery  152,597  PL Net fees expense paid by Ministry grant recovery  15,482  Other Financial Statement expenses not on schedules  Separate of the provision of goods and services (not on schedules)  166,433  BCeSIS fees expense paid by Ministry grant recovery  152,597  PL Net fees expense paid by Ministry grant recovery  15,482  Other Financial Statement expenses not on schedules  Separate of the provision of goods and services (not on schedules)  166,433  BCeSIS fees expense paid by Ministry grant recovery  152,597  PL Net fees expense paid by Ministry grant recovery  15,482  Other Financial Statement expenses not on schedules  Separate of the provision of goods and services (not on schedules)  Separate of the provision of goods and services (not on schedules)  \$\$166,433  \$\$166,433  \$\$166,433  \$\$166,433  \$\$166,433  \$\$166,433  \$\$167,482  Other Financial Statement expenses not on schedules  \$\$166,433  \$	CONSOLIDATED TOTAL OF SCHEDULED PAYMENTS	-	\$ 136,781,493
Net change in accruals and accounts payable  Step 1	DIFFERENCE BETWEEN FINANCIAL STATEMENT EXPENDITURES AND SCHEDULED PAYMENTS	-	\$ 472,936
Net change in accruals and accounts payable  Other:  Payments made at the school level for the provision of goods and services (not on schedules)  SPP insurance expense paid by Ministry grant recovery  BCeSIS fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  Other Financial Statement expenses not on schedules  Third party recoveries  Payments and receipts to non-expense accounts  Sales Tax rebates  \$ (1,48,174)	Reconciliation of Difference:		
Other:  Payments made at the school level for the provision of goods and services (not on schedules)  SPP insurance expense paid by Ministry grant recovery  BCeSIS fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  Other Financial Statement expenses not on schedules  Third party recoveries  Payments and receipts to non-expense accounts  Sales Tax rebates  S3,814,096  166,433  152,597  15,482  (1,122,238)  (1,122,238)  (1,657,044)  (1,333,219)	Noncash Items		
Payments made at the school level for the provision of goods and services (not on schedules)  SPP insurance expense paid by Ministry grant recovery  BCeSIS fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  Other Financial Statement expenses not on schedules  Third party recoveries  Payments and receipts to non-expense accounts  Sales Tax rebates  \$ 3,814,096  166,433  152,597  15,482  (1,22,238)  (1,122,238)  (1,122,238)  (1,657,044)  (1,333,219)	Net change in accruals and accounts payable	\$ (148,174)	
SPP insurance expense paid by Ministry grant recovery  BCeSIS fees expense paid by Ministry grant recovery  PL Net fees expense paid by Ministry grant recovery  Other Financial Statement expenses not on schedules  Third party recoveries  Payments and receipts to non-expense accounts  Sales Tax rebates  166,433  152,597  15,482  (15,482  (1,122,238)  (1,122,238)  (1,122,238)  (1,657,044)  (1,333,219)	Other:		
T (17)((	SPP insurance expense paid by Ministry grant recovery BCeSIS fees expense paid by Ministry grant recovery PL Net fees expense paid by Ministry grant recovery Other Financial Statement expenses not on schedules Third party recoveries Payments and receipts to non-expense accounts	\$ 166,433 152,597 15,482 585,003 (1,122,238) (1,657,044)	
Total Difference (as above) \$ 472,9	Total Difference (as above)	=	\$ 472,936

\$

(0)



ITEM 5

To: Board of Education From: Secretary Treasurer

Flavia Coughlan

**Assistant Secretary Treasurer** 

Peter Bullock

Re: FINANCIAL STATEMENTS Date: November 28, 2012

FIRST QUARTER (Public Board Meeting)

**Decision** 

### **RECOMMENDATION:**

THAT the Board approve the First Quarter Financial Statements.

\*To Be Distributed



ITEM 6

To: Board of Education From: Secretary Treasurer

Flavia Coughlan

Re: **POLICY 2925: TRUSTEES –** Date: November 28, 2012

PROVISION OF RESOURCES (Public Board Meeting)

Decision

#### BACKGROUND/RATIONALE:

At the recommendation of the Board Policy Development Committee ("Committee"), this revised policy is being presented to the Board for the public and stakeholder review portion of the process. Following the review process, the Committee will have another opportunity to review the policy before it is again presented to the Board for approval.

#### RECOMMENDATION:

THAT the Board approve the Board Policy Development Committee's recommendation that Policy 2925: Trustees – Provision of Resources, be received by the Board for continuation with the consultation process.

Attachment



**SD 42 POLICY: 2925** 

#### TRUSTEES – PROVISION OF RESOURCES

#### 1. RESOURCES PROVIDED FOR TRUSTEES' HOME OFFICE USE

The Board recognizes all Trustees must maintain an office in their home and assigns specific resources to effectively assist them in fulfilling their duties.

The Information Technology ("IT") Department will supply the Trustees computer equipment that is fully compatible with the Trustee Paperless Meeting System. This system will allow Trustees full access to resources and confidential information that is needed for their positions. A School District email account will be set up for all Trustees.

#### **Security**

- Authentication
  - o For security purposes, Trustees need to use the password complexity requirements set forth by the IT department to log into their computer and network resources.
  - o Trustees will not release their passwords to any individual because of the sensitive nature of the information contained herein.
- Anti-Virus
  - o All district owned computers have a centrally managed anti-virus system to maintain data integrity. No modification or deletion of this system is permitted.
- Encryption
  - o Sensitive data should only be posted to encrypted and secure sites and should only be stored to encrypted media such as encrypted thumb drives.
- Acceptable Use Agreement
  - o Public cloud computing is not suitable when dealing with the School District's sensitive business data because of FOIPA and the laws in British Columbia.
  - o The IT department will be notified immediately by Trustees if a School District owned computer has been lost or stolen so that the IT department can initiate a trace or data wipe under these circumstances.

#### **Disposal**

- Disposal of equipment provided to Trustees will follow the Board approved Disposal of Equipment policy.

#### **Recommended Software**

- All Trustee computer equipment will be supplied with a complete suite of productivity tools.
- Computer equipment will be preconfigured to securely attach to the School District's wireless networks and computing services.
- In order to ensure new software is compatible with our standard suites and free of anti-malware /anti-virus software, additional software can be installed only with IT approval.

### Service Level Agreement ("SLA")

- IT issues will be logged/reported to the IT department by staff of the office of the Secretary Treasurer, on behalf of Trustees.

#### 2. REIMBURSEMENT OF APPROVED EXPENSES

The approved expenditures for reimbursement are:

- Internet service provider or Personal Communications Device (PCD) cost as per annual budget limit; reimbursed twice a year in December and June.
- Required business auto insurance, once a year as per Board Policy 4410.
- Out of District automobile use as per Board Policy.

#### 3. USE OF OTHER RESOURCES

Trustees are required to obtain the permission of the Board to access any of the following resources:

- Use of School District letterhead for external correspondence;
- Borrow or purchase materials;
- Use of Board equipment other than provided; and
- The services of School District employee.

#### 4. FINANCIAL REPORTING

Trustees on a quarterly basis will receive a detailed financial accounting of all expenses reimbursed and requiring reporting under the terms of the Financial Information Act (FIA) within one month following each quarter.

#### 5. ANNUAL BUDGET LIMITS

Each year, the Board will set the individual budget amounts for each Trustee and by category through the Operating Budget and publish the amounts on the School District website.

#### **APPROVED:**



ITEM 7

To: Board of Education From: Superintendent

Jan Unwin

Re: **TEACHER COVERAGE UNDER** Date: November 28, 2012

WORKSAFE BC (Public Board Meeting)

Information

### BACKGROUND/RATIONALE:

Across the province, there have been a number of claims related to extracurricular activities and teachers each year. One or two per year are denied based on the criteria established in WSBC policies. We have advised our Principals that when it comes to school sanctioned extra-curricular activity, a teacher must be directed by a principal and participating in the activity in order to ensure that the WSBC criteria is met. We have asked that they share the following statement with teachers on staff:

"The School District fully recognizes and appreciates the contributions of teachers in supervising and participating with students in extra-curricular school activities. Teachers are assured that if a teacher sustains an injury while supervising and participating with students in school sanctioned activity, the district considers those teachers to be "working" for School District No. 42; as such, in instances where a teacher sustains an injury, the school district will ensure that such injuries are reported as a work related injury."

#### RECOMMENDATION

THAT the Board receive the Superintendent's Report for information.





#### RECORD

### 2012-2013

Pursuant to provisions of 72 (1) of the *School Act*, the following report is a general statement of: (a) matters discussed; and (b) the general nature of decisions resolved at the following meetings from which persons other than Trustees or officers of the Board, or both were excluded:

#### **November 7, 2012**

Call to Order
Motion of Exclusion
Correspondence
Ordering of Agenda
Confirmation of Minutes – October 24, 2012
Secretary Treasurer Decision Items
Superintendent Information Items
Committee Business
Trustee Reports
Adjournment

Meeting called to order at 3:04 p.m. Approved No correspondence Approved as circulated Approved as circulated Approved Received

Adjourned at 4:24 p.m.