

- Not here to give any more suggestions
- Done with that
- Here to speak to proposed cuts and Brd's mantra ' we're here for the students' "can't cut services to students"
- When you eliminate jobs and cut hours from sup wrkers you cut services to students. No question!
- CUPE support staff are the front line wrkers
- Give direct support to students/clsrms
- We are the people who keep each and every school in this district clean, safe and inclusive
- Yet, the least value, least respected and the lowest pd
- Bcuz pd by the hr – easiest target and are we ever! And it goes beyond the misleading number of 23 FTE reported in the paper.
- Brd is proposing cuts that will negatively impact over 500 sup staff ees in this district and reduce direct services to our students.
- Proposing to eliminate all 6 CPAs pos. that help gr 11 12 students determine their career paths – no need for those services
- Over 30 clerical pos eliminated – direct comm. With parents re their kids. no need for those either
- Reduction in hrs and wks of work for all EAs, CCWs and ASWs
- The very people who provide services to the most vulnerable students
- Provide homework clubs, breakfast clubs, before and after school supervision, support cultural, social and emotional development, support independence and provide personal care. And list goes on
- So the question becomes – does this brd have any idea of what we do
- 27 plus yrs in sd, have never had a trustee at my worksite talking to me about my job - not interested?
- These cuts have nothing to do with putting students first. In my opinion it has everything to do with protecting the jobs of the highest paid who are the furthest from the students.
- In closing I have to say that I am thoroughly disgusted. I think you have made some very poor choices and I suggest you go back and rethink what the impacts will be not only on our students but on this district's ability to attract and keep good employees. going forward.

at the end of the day, not all  
 this Brd also contemplating next yrs.  
 cuts - to cost school.