

**Job Posting: Posting Detail****Posting:** C2526-330**Closing Date:** 04-Dec-2025

<b>Position</b>	<b>Location</b>	<b>Assignment Type</b>	<b>Hours</b>	<b>Rate of Pay</b>
Lead Hand - Grounds	Maintenance	Continuing	40.0000	33.5300

**Typical Duties/Assignment Description**

This assignment works day shift and follows a 12 month schedule.

**Additional Information/Site Specific Expectations**

Reporting to the Maintenance Manager, the Lead Hand Grounds is responsible for the assignment and coordination of work on a day-to-day basis and/or for assigned projects fulfilling the role of working leader for a group of grounds staff. Performs skilled grounds and equipment operation work alongside the team as required.

**Education and Experience/Mandatory Qualifications**

1. Successful completion of Grade 12 plus completion of a Residential Landscaping Technician Program (1-year), combined course work in supervisory skills and certification as a Canadian Certified Playground Inspector (CCPI) or an equivalent combination of training (e.g. credit courses in turf and grounds maintenance/ horticulture) and experience.
2. Two (2) years of grounds maintenance experience, including in turf care, drainage system maintenance, grounds projects, snow and ice response, equipment maintenance, playground equipment, fences and retaining walls, combined with a minimum of 1 year of supervisory experience.
3. Strong mechanical ability to safely and effectively operate and carry out work with grounds equipment including trucks, tractors and self-propelled mowers, as well as carry out preventative equipment maintenance.
4. Demonstrated ability to effectively apply supervisory principles and practices and to maintain safe working practices and productivity among workers.
5. Ability to use computers and any relevant software.
6. Effective verbal and written communication skills for reporting and to collaborate clearly with staff, contractors, and external agencies.
7. Strong interpersonal skills to foster positive team dynamics, support conflict resolution, and foster productive working relationships.
8. Sufficient physical strength and coordination to perform the duties and responsibilities of the job.
9. Demonstrated ability to work at the level of independence and with the degree of initiative appropriate to the position.
10. A valid B.C. driver's license.

**Additional Qualifications, Knowledge, Abilities & Skills**

Please reference the full job description for specific qualifications and additional position-related information. All current job descriptions can be found on the staff intranet site inside.sd42.ca under the Business Function HUMAN RESOURCES tab at the top of the page.