

January 24, 2012

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**FOR A COMPLETE DESCRIPTION AND DUTIES OF THE ADVERTISED POSTING,  
PLEASE SEE THE JOB DESCRIPTION MANUAL**

No.: **11/12- 015\*** Pay Rate: **\$25.72 per hour**  
Position: **Special Education Assistant** Commencement: **ASAP**  
Location: **Kanaka Creek Elementary** Hours of Work: **28 hours per week**

**\*This is a time duration position until March 20, 2012 or return of incumbent.**

**ABSTRACT:** The successful candidate will need to have training and/or experience with autism spectrum disorders such as ABA. Experience in behaviour management would be an asset. Must be comfortable using strategies to re-direct, de-escalate and restrain students with aggressive behaviour and have the ability to facilitate the integration of the student into the classroom vs. pull out/segregation. The incumbent will need to be willing and able to implement detailed IEP's which include the use of positive behaviour support plans, visual communication supports/schedules and augmentative communication tools. The successful applicant will also be working with students with high anxiety issues. Personal care and toileting is required for this position. Intensive OT/PT program is in place requiring active involvement.

**REQUIRED KNOWLEDGE, ABILITY AND SKILLS:**

- Successful completion of Grade 12 plus the Special Education Teaching Assistant program or equivalent plus successful experience working with individuals with special needs.
- Knowledge of behaviour management, conflict resolution and restraining techniques plus a variety of learning strategies and the ability to assist in modifying curriculum to suit individual student's needs.
- May be required to have basic signing at a level appropriate to the Hearing Impaired student.
- Ability to function and communicate effectively as a member of a team in the support of complex programs requiring a high degree of courtesy, discretion and maintenance of confidentiality with a wide variety of school personnel, students and parents.
- Flexibility, patience, stamina, emotional stability and maturity to assist students with a variety of challenges to develop to their maximum potential.
- Sufficient physical strength, health and coordination to perform the duties and responsibilities of the job.
- May be required to have a valid BC driver's license.

**Applications received after the closing date/time posted are "late applications" and will not be considered. Written applications will be accepted by Human Resources until 4:00 p.m. on:**

**January 31, 2012**