

# Superintendent's Vision

Last year I shared my vision, my core beliefs and the direction I wished to lead the district.

The focus centered on:

- Continuous Improvement (Leadership)
- Teaching and Learning (improved pedagogy)
- Community and Partner Group Relationships (continuous improvement)
- Technology – (skills for the 21<sup>st</sup> century)

# A review of the year

- Vision is 3-5 years
- Vision is clear and posted on website
- Vision is in behind all new internally driven decisions
- Outside forces will be pushing us to focus on other things
- We will continue to forge ahead as a team working towards the winning title

# Quotes that demonstrate my belief about leadership and getting to excellence

- “You can dream, create, design, build the most wonderful idea and have the most inspirational vision in the world, but it requires quality people to make the vision a reality” .... *Walt Disney*
- “Excellence is difficult to define, but we all know it when we see it...it is never an accident and always an intention” ..... *Unwin*

# A review of the Superintendent's Vision – Where I see the district in 3-5 years

- Continuous Improvement
- Teaching and Learning
- Community and Partner group relationships
- Technology

# Continuous Improvement

I see:

- System maintaining a Shared Vision
- Systems in place to monitor and adjust for student learning (a focus on Assessment)
- Systems designed to “Plan, Do, Check, Act” (always looking to improve at all levels of the system)
- Gap closing by designing systems of intervention for kids who need it most
- Working with the MRTA closely to design opportunities to enhance instructional practice (pro d and professional growth plans)

# Teaching and Learning

- Aligned curriculum (assessment and reporting)
- A variety of assessments aligned with the principles of learning
- Improved pedagogy to meet the diverse learner of today
- Embedded feedback
- A focus on success for ALL students

# Community and Partner Group Relations

- Great culture across the system (people feeling really good about working here and students happy to be a student in sd42)
- Meaningful working relationships with partner groups which are proactive, engaging and effective
- Enhancing and improving upon meaningful involvement of various parts of the community

# Technology

- Effective integration of current technology and electronic tools in:
  - Teaching (teachers using new tools to engage students)
  - Learning (students using tools they are comfortable with)
  - Management (using technology to improve our efficiencies)
  - Communication (using a variety of communication/networking tools to let people know how we are doing both on an individual student basis and a system basis.)

# Final Vision comes back to Students

- No better place for kids than SD 42 where students will exit with:
  - Strong academic performance (the best they can be)
  - Social and Emotional wellbeing (they will make great decisions and be strong contributors to society)
  - They will enter this new 'flat world' with the skills needed to be successful in whatever pathway they choose

# I see a role for all of us

Together we must:

- Instill pride in the system at all levels
- Manage crises quietly and competently
- Align what we do
- Walk the talk around Vision and Values
- Celebrate successes loudly and proudly